



MINUTES

EMERGENCY MEDICAL SERVICES & TRAUMA SYSTEM

DIVISION OF COMMUNITY HEALTH

EDUCATION COMMITTEE

December 3, 2025 – 8:00 A.M.

MEMBERS PRESENT

Matthew Dryden, LVFR, Chair
Chief John Lansing, NLVFD
John Osborn, CA (Alt)
Ryan Young, PIMA
Mike Whitehead, AMR
Chris Stachyra, CA
Debra Dailey, EMSTC

Nicole Brown, MVHPI (Alt)
Brandon Miles, Mercy Air
Rebecca Carmody, CCFD
Spencer Lewis, MFR
Todd Ford, HFD
Braiden Green, CSN

MEMBERS ABSENT

Mario Perkins, Guardian Flight

SNHD STAFF PRESENT

John Hammond, EMSTS Manager
Christian Young, MD, EMSTS Med. Director
Roni Mauro, EMSTS Field Representative
Kristen Anderson, EMSTS Program/Project Coordinator

Laura Palmer, EMSTS Supervisor
Dustin Johnson, EMSTS Field Representative
Stacy Johnson, EMSTS Regional Trauma Coordinator
Rae Pettie, Recording Secretary

PUBLIC ATTENDANCE

Kat Fivelstad, MD
Kady Dabash-Meininger
Victor Montecerin
Emily Keener
Esmeralda Vazquez
Rae Niedfeldt

Sandra Horning, MD
Chris Dobson
Sun Kang
Stacy Pokorny
Karen Dalmaso-Hughey
Benjamin Hartnell

I. CALL TO ORDER - NOTICE OF POSTING OF AGENDA

The Education Committee convened in the Red Rock Conference Room at the Southern Nevada Health District on Wednesday December 3, 2025. Laura Palmer, EMSTS Supervisor, called the meeting to order at 8:00 a.m. and stated the Affidavit of Posting was posted in accordance with the Nevada Open Meeting Law. Some committee members joined the meeting via teleconference. Ms. Palmer noted that a quorum was present.

(DUE TO TECHNICAL ISSUES, THE AUDIO/VIDEO FOR THIS MEETING IS UNAVAILABLE)

II. DIRECTIONS FOR PUBLIC ACCESS TO MEETINGS

III. FIRST PUBLIC COMMENT

Members of the public are allowed to speak on Action items after the Committee's discussion and prior to their vote. Each speaker will be given five (5) minutes to address the Committee on the pending topic. No person may yield his or her time to another person. In those situations where large groups of people desire to address the Committee on the same matter, the Chair may request that those groups select only one or two speakers from the group to address the Committee on behalf of the group. Once the action item is closed, no additional public comment will be accepted. Chair Dryden asked if anyone wished to address the Board concerning items listed on the agenda. Seeing no one, he closed the Public Comment portion of the meeting.

IV. ADOPTION OF THE DECEMBER 3, 2025 AGENDA

A motion was made by Mr. Whitehead, seconded by Ms. Dailey, and carried unanimously to adopt the December 3, 2025 agenda.

V. CONSENT AGENDA

Chair Dryden stated the Consent Agenda consisted of matters to be considered by the Education Committee that can be enacted by one motion. Any item may be discussed separately by Committee member request. Any exceptions to the Consent Agenda must be stated prior to approval.

Approve Minutes for the Education Committee Meeting: October 1, 2025

A motion was made by Ms. Dailey, seconded by Mr. Ford, and carried unanimously to approve the Consent Agenda.

VI. REPORT/DISCUSSION/POSSIBLE ACTION

- A. Discussion of the Formalization of Education on Neonatal Resuscitation - Tabled
- B. Discussion of Recertification Hours and Categories - Tabled
- C. Discussion of the Paramedic Mentorship/Internship Program

Nicole Brown reported the following revisions were made to the draft Paramedic Mentorship/Internship Program:

- 1) Phase I – Coaching Phase: Revised to reflect a 70% success rate throughout, as opposed to the previous 80% success rate.
- 2) Optional Phase – Extension: Revised to reflect a 70% success rate as opposed to the previous 80% success rate.
- 3) Phase II – PARAMEDIC Competency Phase: Language in the 5th bullet point revised to read, "The Final major evaluation period will occur at the completion of this phase and will be documented using the *SNHD Internship Major Evaluation Form*. Successful completion of this phase requires a satisfactory rating of 80% in all categories, including overall, based on the most recent 20 ALS contacts or scenarios."

A motion was made by Ms. Brown, seconded by Ms. Dailey, and carried unanimously to approve the finalized Paramedic Mentorship/Internship Program. The finalized document will be forwarded to the Medical Advisory Board for final approval.

VII. BOARD REPORTS

No report.

VIII. INFORMATIONAL ITEMS

None.

IX. SECOND PUBLIC COMMENT

Members of the public are allowed to speak on Action items after the Committee's discussion and prior to their vote. Each speaker will be given five (5) minutes to address the Committee on the pending topic. No person may yield his or her time to another person. In those situations where large groups of people desire to address the Committee on the same matter, the Chair may request that those groups select only one or two speakers from the group to address the Committee on behalf of the group. Once the action item is closed, no additional public comment will be accepted. Chief Dryden asked if anyone wished to address the Board pertaining to items listed on the agenda. Seeing no one, he closed the Public Comment portion of the meeting.

X. ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at 8:46 a.m.