



AT THE SOUTHERN NEVADA HEALTH DISTRICT

Southern Nevada Community Health Center  
Chief Executive Officer Annual Review Committee Charter  
(As approved by the Governing Board on xxxDATExxx)

***Committee Purpose:***

The Chief Executive Officer Annual Review Committee (the “Committee”) supports the Board in fulfilling its oversight responsibilities in areas relating to performance of the Chief Executive Officer (“CEO”).

***Scope of Duties and Responsibilities:***

The Committee’s responsibilities and duties include but are not limited to:

1. Recommending a process for the Board to review CEO performance for the past year.
2. Recommending clear goals and performance measures for the Board to set for the CEO for the upcoming year.
3. Recommending other Board action related to CEO performance.

***Composition:***

The Committee shall be appointed by the Board and shall be comprised of three (3) Board members. Ex-Officio membership consists of the Board Chair. The members of the Committee shall serve at the pleasure of the Board.

***Meetings:***

The Committee shall meet annually and as often as deemed necessary to carry out its responsibilities. Meetings may be called by the Chair of the Committee or any two members thereof. Meetings shall be held at such time and place as may be specified in the notice of meeting. Meetings will be held and posted consistent with Nevada’s Open Meeting Law.

***Voting and Quorum:***

At all meetings, a majority of the total number of members of the Committee shall constitute a quorum for the transaction of business; and, the act of a majority of the members present at any meeting at which there is a quorum shall constitute the Committee’s action or decision.

The committee members shall have one vote each. Proxy voting is not allowed.

Board members who are not Committee members may attend Committee meetings but may not vote.

***Reports:***

All actions authorized or taken by the Committee shall be reported to the Board no later than the next succeeding meeting of the Board.