

Committee Request – What are the fees for Children’s Camps?

NRS 444.240 Fee for license; renewals. The fee for a children’s camp license shall be \$25 for the first license and \$10 for each renewal of the license thereafter.

Committee Request – Can SNHD use overtime or subcontractors to manage workloads?

- Per SNHD’s Collective Bargaining Agreement (CBA) with SEIU:
 - “All hours of work officially approved and/or ordered as overtime in excess of an employee’s normal work day or work week may be accumulated as compensatory time in lieu of overtime pay when requested by the employee.”
- Compensatory time loses 1.5 hours for every hour spent working, requiring more staffing replacement than currently proposed.
- Several issues with using subcontractors:
 - There is a limited pool of Registered Environmental Health Specialist (REHS) inspectors in Las Vegas that have no conflict of interest. Inspectors must be qualified per *NRS 625A*.
 - Subcontractors would have to be granted regulatory authority by SNHD.
 - Deputy Health Officers with REHS certifications would meet and have identical job duties as union eligible employees. SNHD would not be honoring the CBA in good faith if we used non-union subcontractors instead of hiring union eligible employees.
 - It is unknown if subcontractors, were they available, would provide SNHD any cost savings. Typical REHS certified consultants charge between \$150 - \$250 an hour, which exceeds the cost of an employed inspector at SHND.

Committee Request: Information on negotiated amounts for illegal dumping

NRS 444.596 authorizes the solid waste management authority to bring an action to impose a civil penalty of not more than \$5,000 for each day on which an identified violation received an order.

SNHD violation penalty practice is to set each solid waste violation fee at \$1,000.

When an Notice of Violation (NOV) is issued for the Solid Waste Management Authority (SWMA) Hearing, an NOV Response form is provided to the respondent (violation). They are given the opportunity to meet with the program supervisor to discuss the NOV and if appropriate, to settle the case prior to the SWMA Hearing. Settlements typically include the following:

- Statement of No Contest to the allegations alleged in the NOV
- Acceptance of proposed penalties which may or may not be reduced from the originally proposed penalties
- Timeline of payment
- Compliance deadline for removal/remediation of the solid waste

- Reversion to full penalty amount if the agreement is violated

Criteria for assessing if penalties may be lowered include:

- Severity of environmental and/or public health impact
- Deviation from legal requirements (active illegal dumper vs. property owner failure to clean)
- Repeated offenses/multiple NOVs

Note: *Violation reductions can range from 25% to 50% of the original \$1,000 violation fee.*