

**SECOND AMENDMENT  
TO  
CHIEF HEALTH OFFICER  
EMPLOYMENT AGREEMENT**

This Second Amendment is with reference to the September 12, 2013 Chief Health Officer Employment Agreement between the Southern Nevada District Board of Health (“Employer”) and Joseph P. Iser, hereinafter referred to as Employee, as amended September 22, 2014 (collectively referred to as “Parties”).

The Parties hereto agree to amend said Agreement as follows:

- 1) Paragraph 1, Employment, replace the first paragraph in its entirety with the following language:

“Employer hereby employs Employee, and Employee hereby accepts employment by Employer to serve as District Health Officer for SNHD and Executive Secretary for Employer with all duties, powers and authorities provided by law, and to perform such executive, managerial, and administrative duties as Employer may specify during the term of this Agreement. Employer further designates Employee as the Chief Medical Officer for SNHD until such time as a Chief Medical Officer is officially appointed.”

- 2) Paragraph 2, Term, replace “September 23, 2014 through September 22, 2016” with the following language:

“September 23, 2015 through September 22, 2017.”

- 3) Paragraph 3, Compensation, will be replaced in its entirety with the following language:

“As compensation for services, Employer authorizes payment by the Southern Nevada Health District (“SNHD”) to Employee in an amount equal to \$246,897.39 per annum in base salary; less required and/or requested withholdings, payable in biweekly installments consistent with SNHD’s customary payroll practices for its employees during the term of this Agreement.”

- 4) All other terms and conditions of the Agreement remain unchanged.

- 5) This Amendment becomes effective upon execution by all Parties.

IN WITNESS WHEREOF, Employer and Employee have caused this Agreement to be executed on October \_\_, 2015.

Employee:

Employer:

Southern Nevada Health District Board of Health

By: \_\_\_\_\_  
Joseph P. Iser

By: \_\_\_\_\_  
Chair, Bob Beers