



TO: SOUTHERN NEVADA DISTRICT BOARD OF HEALTH **DATE:** March 26, 2026

RE: *Approval of the Renewal of the Agreement between the Southern Nevada Health District and NEOGOV for the Human Resources Information System (HRIS)*

PETITION #29-26

That the Southern Nevada District Board of Health *approve the renewal of the agreement between the Southern Nevada Health District and NEOGOV for the Human Resources Information System (HRIS) for an additional three (3) years.*

PETITIONERS

Cassius Lockett, PhD, MS, District Health Officer *CL*
Renee Trujillo, Chief Human Resources Officer *RT*

DISCUSSION:

The current agreement with NEOGOV is set to expire on March 30, 2026. It is recommended that the agreement be renewed for an additional three (3) years to ensure the continued operation of the agency's Human Resources Information System (HRIS).

The proposed renewal includes the following negotiated annual rates:

March 2026 – March 2027: \$310,027.33
March 2027 – March 2028: \$322,288.98
March 2028 – March 2029: \$331,674.69

FUNDING:

Year 1 – \$289,00.00 included in the Public Health Infrastructure Grant PHIG, \$21,027.33 General Funds.
Year 2 - General Funds.
Year 3 – General Funds

THIS IS NOT AN INVOICE

Contract Records		Order Details	
Account Number:	A-698526	Order #:	Q-402823
Customer:	Southern Nevada Health District (NV)	Valid Until:	3/27/2026
Effective Employee Count:	750		
Sales Rep:	Salesforce Administrator		

Customer Contact		Shipping Contact	
Billing Contact:	Southern Nevada Health District (NV) AP - Southern Nevada	Shipping Contact :	Southern Nevada Health District (NV) Joe O'Neill
Billing Address:	280 S. Decatur Blvd. Las Vegas, NV 89107	Shipping Address:	280 S. Decatur Blvd. Las Vegas, NV 89107
Billing Contact Email:	ap@snhdmail.org	Shipping Contact Email:	oneill@snhd.org
Billing Phone:	702-942-9352	Shipping Phone:	702-759-1556

Payment Terms		Notes:
Payment Term:	Net 60	
PO Number:		

Subscription Service

March 2026

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Learn Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$35,641.18
Course Management Import (LE) Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$3,522.84
Perform Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$28,137.78
Core HR Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$41,700.00
Single Sign On Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$1,967.12
PowerPolicy Professional Subscription	Recurring	3/27/2026	3/26/2027	750	User Count Based	\$23,559.26
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, knowledge testing, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerPolicy SSO	Recurring	3/27/2026	3/26/2027	750	User Count Based	\$0.00
Single Sign On Service Subscription						
Benefits Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$14,379.21
Time & Attendance Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$32,354.19
eForms Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$23,449.17

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Payroll Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$32,354.19
Candidate Text Messaging Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$1,811.57
Payroll Services Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$40,950.00
Onboard Subscription	Recurring	3/27/2026	3/26/2027	750	Employee Based	\$16,525.29
Customer Background Check Integration	Recurring	4/25/2026	3/26/2027	1	Quantity Based	\$1,268.60
Insight Subscription	Recurring	6/30/2026	3/26/2027	750	Employee Based	\$11,626.46
Governmentjobs.com Subscription	Recurring	7/13/2026	3/26/2027	750	Employee Based	\$780.47
March 2026 TOTAL:						\$310,027.33

March 2027

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Learn Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$37,779.65
Course Management Import (LE) Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$3,734.21
Perform Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$29,826.05
Core HR Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$41,700.00
Single Sign On Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$2,085.15
PowerPolicy Professional Subscription	Recurring	3/27/2027	3/26/2028	750	User Count Based	\$24,737.22
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, knowledge testing, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerPolicy SSO	Recurring	3/27/2027	3/26/2028	750	User Count Based	\$0.00
Single Sign On Service Subscription						
Benefits Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$14,379.21
Time & Attendance Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$32,354.19
eForms Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$24,856.12

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Payroll Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$32,354.19
Candidate Text Messaging Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$1,920.26
Payroll Services Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$40,950.00
Onboard Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$17,516.81
Customer Background Check Integration	Recurring	3/27/2027	3/26/2028	1	Quantity Based	\$1,369.24
Insight Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$15,624.87
Governmentjobs.com Subscription	Recurring	3/27/2027	3/26/2028	750	Employee Based	\$1,101.81
March 2027 TOTAL:						\$322,288.98

March 2028

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Learn Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$40,046.43
Course Management Import (LE) Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$3,958.26
Perform Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$31,615.61
Core HR Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$41,700.00
Single Sign On Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$2,210.26
PowerPolicy Professional Subscription	Recurring	3/27/2028	3/26/2029	750	User Count Based	\$25,974.08
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, knowledge testing, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerPolicy SSO	Recurring	3/27/2028	3/26/2029	750	User Count Based	\$0.00
Single Sign On Service Subscription						
Benefits Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$14,379.21
Time & Attendance Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$32,354.19
eForms Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$26,347.49

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Payroll Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$32,354.19
Candidate Text Messaging Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$2,035.48
Payroll Services Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$40,950.00
Onboard Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$18,567.82
Customer Background Check Integration	Recurring	3/27/2028	3/26/2029	1	Quantity Based	\$1,451.39
Insight Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$16,562.36
Governmentjobs.com Subscription	Recurring	3/27/2028	3/26/2029	750	Employee Based	\$1,167.92
March 2028 TOTAL:						\$331,674.69

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions

License Terms: Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are **due upon the invoice due date**. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to Governmentjobs.com, Inc., (D/B/A NEOGOV).

Terms & Conditions: **This Order Form Q-402823 (Amendment A04) creates a legally binding contract on the parties** pursuant to the terms and conditions of Services Agreement C2300095 by and between Southern Nevada Health District ("Health District" or "Customer") and Government Jobs.com, Inc. doing business as NEOGOV, for and on behalf of itself and its subsidiaries PowerDMS, Inc., Cuhit, Inc., Ragnasoft LLC doing business as PlanIT Schedule, and Design PD, LLC doing business as Agency360 (Collectively, "NEOGOV") (individually "Party" and collectively "Parties"), Effective Date 3/27/2023 ("Agreement"). Except as expressly provided in this Order Form Q-402823 (Amendment A04) to the Agreement, all terms and provisions of the Agreement are and will remain in full force and are hereby ratified and confirmed by the Parties.

Special Condition:

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By: **Southern Nevada Health District**

Signed By NEOGOV:

Signature By:

Signature:

Printed Name: Cassius Lockett, PhD

Printed Name:

Title: District Health Officer

Title:

Date:

Date: