



AT THE SOUTHERN NEVADA HEALTH DISTRICT

MINUTES

SOUTHERN NEVADA COMMUNITY HEALTH CENTER EXECUTIVE DIRECTOR ANNUAL REVIEW COMMITTEE MEETING

November 15, 2022, 4:00 P.M.

Meeting will be conducted via Webex Event

MEMBERS PRESENT: Brian Knudsen – Chair, Consumer Member
Erin Breen – Community Member, UNLV Vulnerable Road Users Project
Father Rafael Pereira – Community Member, All Saints Episcopal Church

ABSENT: Gary Costa – Community Member, Golden Rainbow
Lucille Scott – Consumer Member

ALSO PRESENT: None

LEGAL COUNSEL: Heather Anderson-Fintak, General Counsel
Edward Wynder, Associate General Counsel

EXECUTIVE SECRETARY: Fermin Leguen, MD, MPH, District Health Officer

STAFF: Tawana Bellamy, Harold Collins, Andria Cordovez Mulet, Cassius Lockett, Randy Smith, Edward Wynder, Ryan Kelsch, Chris Johnson, Todd Bleak

I. CALL TO ORDER and ROLL CALL

The Chair called the Southern Nevada Community Health Center (SNCHC) Governing Board Meeting to order at 4:1 p.m. Andria Cordovez Mulet, Executive Assistant, administered the roll call and confirmed a quorum.

II. PLEDGE OF ALLEGIANCE

III. FIRST PUBLIC COMMENT: A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to five (5) minutes per speaker. Please clearly state your name and address and spell your last name for the record. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Seeing no one, the Chair closed the First Public Comment portion.

IV. ADOPTION OF THE NOVEMBER 15, 2022 MEETING AGENDA (for possible action)

A motion was made by Member Breen, seconded by Chair Knudsen, and carried unanimously to approve the November 15, 2022 Agenda, as presented.

V. REPORT / DISCUSSION / ACTION

1. APPROVE MINUTES – SNCHC Executive Director Annual Review Committee Meeting:
October 26, 2021 (for possible action)

A motion was made by Chair Knudsen, seconded by Member Breen, and carried unanimously approve the October 26, 2021 meeting minutes, as presented.

2. **Receive, Discuss and Accept the Executive Director Report of Accomplishments and Identify Goals and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on November 17, 2022;** direct staff accordingly or take other action as deemed necessary (*for possible action*)

Dr. Fermin Leguen, CHC Executive Director, reported on the Accomplishments for the Community Health Center for FY21-22 and goals for 2023.

Chair Knudsen commented that he is incredibly proud to be a part of the Community Health Center Board. The work is interesting, intriguing, and challenging and Dr. Leguen and his team have done incredible work. Chair Knudsen advised that last year, the Board focused was on mental health care. It is apparent Dr. Leguen listened and was responsive to it. Chair Knudsen added that he was impressed with how billing was revamped and how services were expanded and offered in East Las Vegas. Chair Knudsen expressed the need to add a goal to increase awareness of outside funding opportunities and actively pursue it. Chair Knudsen remarked that Dr. Leguen has done a fantastic job with Randy Smith, David Kahananui and staff to lead the organization. Everyone has done an exceptional job.

Member Breen commented that she echoes Chair Knudsen's comments. Dr. Leguen has done a remarkable job over the last year with Behavioral Health services, opening a new clinic and staff are doing a terrific job. Member Breen expressed the need to increase outreach to let people know what services are available. Member Breen advised adding a goal to find new ways to make the community aware of services, especially with self-insured employers to see if they can help get the word out.

Member Father Rafael commented that Dr. Leguen has done a great job leading the organization to include the team he has hired. Member Father Rafael commented he is proud to be part of the CHC Governing Board and loves how it has grown. Member Father Rafael expressed the need to add a goal to re-design or find new ways to inform people about the clinic and to continue to expand the work on mental health services.

Chair Knudsen inquired how to proceed with a motion based on the additional recommendations from the committee. Edward Wynder, Associate General Counsel advised Chair Knudsen of a motion to include the additional recommendations for Dr. Leguen's 2023 goals.

A motion was made by Chair Knudsen, seconded by Member Father Rafael, and carried unanimously to accept the Executive Director Report of Accomplishments and Identified Goals and include the additional recommendations from the committee and Approve Recommendations to the Southern Nevada Community Health Center Governing Board.

3. **Receive and Discuss the Summary of the Executive Director Evaluation Results and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on November 17, 2022;** direct staff accordingly or take other action as deemed necessary (*for possible action*)

Randy Smith, FQHC Operation Officer provided a summary of the Executive Director Evaluation Results and outlined how the evaluation was conducted. Mr. Smith advised that this is a HRSA required activity.

Mr. Smith reviewed the average scores of four questions board members were asked regarding Dr. Leguen's performance. Mr. Smith also summarized the comments provided by board members

regarding Dr. Leguen's general strengths and areas for growth. The overall weighted score was 3.53. Dr. Leguen's performance results were between good and outstanding.

Chair Knudsen inquired about the Executive Director Evaluation Results and how it aligns with the Health District and is there a compensation consideration. Board Chair Knudsen commented that Dr. Leguen does an amazing job, and the evaluation reflects that. Dr. Leguen advised that the CHC Governing Board is independent and does not report to the Board of Health. Dr. Leguen further advised that when the Board of Health completes his evaluation for the Health District, they decide on his compensation, not the CHC Governing Board. Dr. Leguen commented that the evaluation results could be included as a report to the Board of Health, but there is no obligation for the community board to report to the Board of Health. Chair Knudsen commented that is fair.

A motion was made by Chair Knudsen, seconded by Member Breen, and carried unanimously to accept the Summary of the Executive Director Evaluation Results, as presented, and Approve Recommendation to the Southern Nevada Community Health Center Governing Board.

- VI. SECOND PUBLIC COMMENT:** A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Seeing no one, the Chair closed the Second Public Comment portion.

XIII. ADJOURNMENT

The Chair adjourned the meeting at 5:04 p.m.

Fermin Leguen, MD, MPH
District Health Officer/Executive Secretary/CHC Executive Director

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