

AT THE SOUTHERN NEVADA HEALTH DISTRICT

MINUTES

SOUTHERN NEVADA COMMUNITY HEALTH CENTER NOMINATIONS COMMITTEE MEETING October 3, 2022 – 1:00 P.M. Meeting will be conducted via Webex Event

- MEMBERS PRESENT: Tim Burch Chair, Consumer Member Brian Knudsen, Consumer Member Jose L. Melendrez – Consumer Member Scott Black – Consumer Member (Call-in User 2)
- ABSENT: Scott Garrett Consumer Member
- ALSO PRESENT: None
- LEGAL COUNSEL: Edward Wynder, Associate General Counsel
- **EXECUTIVE DIRECTOR:** Fermin Leguen, MD, MPH, District Health Officer
- STAFF: Tawana Bellamy, Andria Cordovez Mulet, Cassius Lockett, Randy Smith

I. CALL TO ORDER AND ROLL CALL

The Chair called the Southern Nevada Community Health Center Nominations Committee meeting to order at 1:03 p.m. Tawana Bellamy, Administrative Secretary, administered the roll call and confirmed a quorum.

II. PLEDGE OF ALLEGIANCE

III. FIRST PUBLIC COMMENT: A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to three (3) minutes per speaker. Please clearly state your name and address and spell your last name for the record. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Seeing no one, the Chair closed the First Public Comment portion.

IV. ADOPTION OF THE OCTOBER 3, 2022 AGENDA (for possible action)

A motion was made by Member Knudsen, seconded by Member Melendrez and carried unanimously to approve the October 3, 2022 Agenda, as presented.

V. REPORT / DISCUSSION / ACTION

1. Approve Nominations Committee Meeting Minutes – June 21, 2021; direct staff accordingly or take other action as deemed necessary (for possible action)

A motion was made by Member Melendrez, seconded by Member Knudsen, and carried unanimously to approve the June 21, 2021 meeting minutes, as presented.

2. Review, Discuss and Accept Board Member Candidate(s) and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)

Randy Smith, FQHC Operations Officer reviewed the HRSA conditions about the current patient board composition. The due date to clear the condition is November, 17, 2022. Mr. Smith provided an update on new board member recruitment plan which was provided to HRSA as the initial response to HRSA findings.

Mr. Smith advised the committee that the proposed patient board member composition would consist of three (3) current patient board members and (3) new patient board members. The patient board member demographics would need to represent the gender and race/ethnicity of the patients served by the health center.

Mr. Smith further advised that two board candidates have completed their applications and attended an orientation. Both candidates show strong interest. The third board candidate is scheduled for an orientation on October 7, 2022. Mr. Smith inquired from the committee how they would like to move forward with the two candidates who completed the orientation and if they would also like to include the third candidate, providing the candidate successfully complete their orientation.

Member Knudsen commented that he trusts Mr. Smith would have a good idea what the patient population is within the Community Health Center and know who would be better to communicate issues and concerns.

Chair Burch advised that the committee take a vote to move forward the two known candidates and the third candidate, pending Mr. Smith's professional assessment of their commitment and ability to serve.

A motion was made by Member Knudsen, seconded by Member Melendrez, and carried unanimously to accept the Board Member Candidates, as presented, and recommend approval to the Southern Nevada Community Health Center Governing Board on October 27, 2022.

3. Review and Discuss Governing Board Member Term Limits and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)

Mr. Smith presented proposed changes to the number of board members and term limits. The existing bylaws indicate the board be comprised of no less than 9 and no more than 20 members. The requirement for HRSA is no less than 9 and no more than 25 members. Mr. Smith recommend changing the limit to 25 members to be in alignment with the HRSA requirement.

Mr. Smith advised that the current bylaws limits board members to three consecutive-three-year terms, with a provision to serve additional terms. Mr. Smith further explained that the bylaws currently state Community Members will serve two (2) year terms and Community Members serve three (3) year terms. The recommendation is to have both Consumer and Community member serve three (3) year terms.

Members Melendrez commented that he serves on several boards, and they have removed term limits. The board can dismiss someone if they break the rules and board member can serve until they choose to leave.

Member Knudsen commented that he also serves on several boards and recruiting and retaining members is challenging. Three (3) consecutive terms is a long time, but the committee needs to do

what is in the best interest of the population we serve to figure out how to recruit and retain people on the board.

Chair Burch commented that getting tenured committed board members for non-profits is critical and can be challenging. If we find a quality person that is aligned and wants to stay, there is not a need to arbitrarily remove them. Chair Burch further explained he would support a recommendation to increase the members to 25 to align with the HRSA requirement and to have all members serve three (3) year terms. The annual meeting could be used as a check point for members to recommit to their duties on the board.

A motion was made by Chair Burch, seconded by Member Melendrez, and carried unanimously to recommend for approval to the Southern Nevada Community Health Center Governing Board on October 27, 2022 that the limit for board members should not exceed 25 members, per HRSA requirement, Consumer and Community members will serve three (3) year terms and remove the number of term limits that can be served.

4. Review and Discuss Governing Board Member New Terms and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)

Mr. Smith reviewed a list of board members showing when their terms expire and their attendance to meetings. The yellow highlights represent board members who have low participation. The recommendation is to not move forward with them. There is a process in the bylaws to remove non-participating members and we can send them a template letter that will give them the option to attend the October meeting to discuss the matter if they would like. The three new board members would be used to backfill the patient board members. Everyone in green would be recommended to continue.

Mr. Smith commented that because we need to clear the HRSA condition related to the composition of the board by November 17, 2022, we do not want to make too many changes to the board that would prevent us from meeting the HRSA requirement.

A motion was made by Member Melendrez, seconded by Member Knudsen, and carried unanimously to recommend for approval to the Southern Nevada Community Health Center Governing Board on October 27, 2022 to move forward with offering an additional term to the board members highlighted in green and to contact the board members highlighted in yellow for potential removal from the board.

5. Review and Discuss Governing Board Officer Appointments and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)

Mr. Smith advised that the election of officers will be presented at the annual meeting in October 2022. He thanked the committee members for their service. Mr. Smith further advised that he has had conversations with Member Knudsen and Member Melendrez, and both are very gracious in supporting the needs of the board. Member Melendrez has agreed to assume the Chair role.

There were further discussions of the officer representation on the board, HRSA's requirement and who would serve in the officer roles.

Mr. Smith inquired if both Vice-Chair roles need to be recommended at this meeting.

Edward Wynder, Associate General Counsel commented yes, as it is stated in the bylaws. The Governing Board can make additional nominations. The committee can make a nomination for all three positions.

Chair Burch inquired if any of the new board member candidates have expressed an interest in leadership. This could be a leadership development opportunity for someone as the First Vice-Chair. He could continue as Second Vice-Chair for stability. Mr. Smith commented that one of the new candidates has some board experience. Mr. Smith likes the idea of Chair Burch and Member Knudsen continuing for continuity.

Mr. Smith commented that his recommendation is to move forward with Jose Melendrez as Chair and Tim Burch as Second Vice-Chair. Mr. Smith will contact the new board candidates and the other board members to confirm their availability to serve.

A motion was made by Chair Burch, seconded by Member Knudsen, and carried unanimously to recommend for approval to the Southern Nevada Community Health Center Governing Board on October 27, 2022 to have Jose Melendrez serve as Chair, Tim Burch as Second Vice-Chair, and look for a candidate for First Vice-Chair, with the current Chair (Brian Knudsen) continuing to be involved.

6. Review and Discuss Governing Board Officer Term Limits and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)

Mr. Smith presented the recommendation to change the Officer Term Limits from one (1) year to two (2) years and to change the Term of Office from July 1 through June 30 to October 1 to September 30 to align with the annual board meeting.

There were no comments from the committee.

A motion was made by Member Melendrez, seconded by Member Knudsen, and carried unanimously to recommend for approval to the Southern Nevada Community Health Center Governing Board on October 27, 2022 to change the Officer Term to two (2) years and change the Term of Office from July 1 through June 30 to October 1 to September 30.

VI. <u>SECOND PUBLIC COMMENT</u>: A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Seeing no one, the Chair closed the Second Public Comment portion.

VII. ADJOURNMENT

The Chair adjourned the meeting at 1:59 p.m.

Fermin Leguen, MD, MPH District Health Officer/Executive Secretary/FQHC Executive Director

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AT THE SOUTHERN NEVADA HEALTH DISTRICT

AGENDA

SOUTHERN NEVADA COMMUNITY HEALTH CENTER NOMINATIONS COMMITTEE MEETING October 3, 2022 – 1:00 P.M.

Meeting will be conducted via Webex Event

NOTICE

WebEx Event address for attendees:

https://snhd.webex.com/snhd/onstage/g.php?MTID=eeb31ed8d3b40eaad7676d0a14ea4831b

To call into the meeting, dial (415) 655-0001 and enter Access Code: 2557 018 4534

For other governmental agencies using video conferencing capability, the Video Address is: <u>25570184534@snhd.webex.com</u>

NOTE:

- > Agenda items may be taken out of order at the discretion of the Chair.
- > The Board may combine two or more agenda items for consideration.
- The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.
 - I. CALL TO ORDER & ROLL CALL
 - II. PLEDGE OF ALLEGIANCE
- **III. FIRST PUBLIC COMMENT:** A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote.

There will be two public comment periods. To submit public comment on either public comment period on individual agenda items or for general public comments:

- By Webex: Use the link above. You will be able to provide real-time chat-room messaging, which can be read into the record by a Community Health Center employee or by raising your hand during the public comment period, a Community Health Center employee will unmute your connection. Additional Instructions will be provided at the time of public comment.
- By email: <u>public-comment@snchc.org</u> For comments submitted prior to and during the live meeting. Include your name, zip code, the agenda item number on which you are commenting, and your comment. Please indicate whether you wish your email comment to be read into the record during the meeting or added to the backup materials for the record. If not specified, comments will be added to the backup materials.

IV. ADOPTION OF THE OCTOBER 3, 2022 AGENDA (for possible action)

V. REPORT / DISCUSSION / ACTION

- 1. Approve Nominations Committee Meeting Minutes June 21, 2021; direct staff accordingly or take other action as deemed necessary *(for possible action)*
- 2. Review, Discuss and Accept Board Member Candidate(s) and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)
- 3. Review and Discuss Governing Board Member Term Limits and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (*for possible action*)
- 4. Review and Discuss Governing Board Member New Terms and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)
- 5. Review and Discuss Governing Board Officer Appointments and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)
- 6. Review and Discuss Governing Board Officer Term Limits and Approve Recommendations to the Southern Nevada Community Health Center Governing Board on October 27, 2022; direct staff accordingly or take other action as deemed necessary (for possible action)
- VI. SECOND PUBLIC COMMENT: A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote. See above for instructions for submitting public comment.

VII. ADJOURNMENT

NOTE: Disabled members of the public who require special accommodations or assistance at the meeting are requested to notify Tawana Bellamy or Andria Cordovez Mulet in Administration at the Southern Nevada Health District by calling (702) 759-1201.

THIS AGENDA HAS BEEN PUBLICLY NOTICED on the Southern Nevada Health District's Website at <u>https://snhd.info/meetings</u>, the Nevada Public Notice website at <u>https://notice.nv.gov</u>, and a copy will be provided to any person who has requested one via U.S mail or electronic mail. All meeting notices include the time of the meeting, access instructions, and the meeting agenda. For copies of agenda backup material, please contact Tawana Bellamy or Andria Cordovez Mulet at 280 S. Decatur Blvd, Las Vegas, NV, 89107 or dial (702) 759-1201.



<u>MINUTES</u>

Southern Nevada Community Health Center Nominations Committee Meeting June 21, 2021 – 2:00 p.m. Meeting will be conducted at 280 S. Decatur Blvd, Las Vegas Nevada, 89107 and Webex Event

BOARD: (Present)

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Brian Knudsen – Vice Chair, Council Member, City of Las Vegas Jose L. Melendrez – Executive Director of Community Partnerships, UNLV Department of Public Health Scott Garrett – Manager, POP Vegas Cultural Museum

(Absent): Tim Burch – Clark County, Director of Human Services

ALSO PRESENT: (In Audience)

LEGAL COUNSEL: Heather Anderson - Fintak, Esq.

EXECUTIVE SECRETARY:

Fermin Leguen, MD, MPH, District Health Officer/FQHC Executive Director

STAFF: Andria Cordovez Mulet, Andrea Green, David Kahananui

I. <u>CALL TO ORDER AND ROLL CALL</u> Member Knudsen called the Southern Nevada Community Health Center Nominations Committee Meeting to order at 2:11 p.m.

II. PLEDGE OF ALLEGIANCE

III. <u>PUBLIC COMMENT</u>: A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote.

Seeing none, Member Knudsen closed this portion of the meeting.

IV. ADOPTION OF THE JUNE 21, 2021 AGENDA (for possible action)

A motion was made by Member Garrett seconded by Member Melendrez and carried unanimously to approve the June 21, 2021 Agenda.

V. <u>REPORT / DISCUSSION / ACTION</u>:

1. <u>Approve Nominations Committee Meeting Minutes – May 24, 2021</u>; direct staff accordingly or take other action as deemed necessary (for possible action)

A motion was made by Member Knudsen seconded by Member Melendrez and carried unanimously to approve the May 24, 2021 meeting minutes.

- 2. <u>Receive and Consider Nominations and Approve Recommendations to the Southern</u> <u>Nevada Community Health Center Board on June 24, 2021 for FY 2021-2022 for the</u> <u>following positions:</u>
 - A. For the Southern Nevada Community Health Center Governing Board Chair, Vice Chair and Second Vice Chair

direct staff accordingly or take other action as deemed necessary (for possible action)

A motion was made by Member Knudsen seconded by Member Garrett and carried unanimously to approve Member Knudsen to serve as the chair, Member Melendrez to serve as first vice chair and Member Burch to serve as second vice chair to the Southern Nevada Community Health Center Governing Board for FY 2021-2022 and recommendations to the Southern Nevada Community Health Center Board on June 24, 2021.

VI. <u>SECOND PUBLIC COMMENT</u>: A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. Comments will be limited to five (5) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote.

Seeing none, Member Knudsen closed this portion of the meeting.

VII. ADJOURNMENT

Member Knudsen adjourned the meeting at 2:22 p.m.

Fermin Leguen, MD, MPH District Health Officer/Executive Secretary/FQHC Executive Director

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AT THE SOUTHERN NEVADA HEALTH DISTRICT

SNCHC Nominations Committee Meeting

OCTOBER 3, 2022

RANDY SMITH, FQHC OPERATIONS OFFICER

SNCHC Governing Board Recruitment Plan

Randy Smith, FQHC Operations Officer



HRSA Conditions

Program Specific Condition(s)

Due Date: Within 90 Days of Award Issue Date (November 17, 2022)

Board Composition-c. Current Board Composition: Within 90 days, provide updated documentation that the health center governing board is composed of: 1) At least 9 and no more than 25 members; 2) A patient majority (at least 51 percent); 3) Patient board members, who as a group, represent the individuals who are served by the health center in terms of demographic factors, such as race, ethnicity, and gender, consistent with the demographics reported in the health center's Uniform Data System (UDS) report; 4) *For those health centers that receive any award/designation under one or more of the special populations subparts,* Representative(s) from or for each of the special population(s); and 5) Non-patient board members representative of the community in which the health center is located, with relevant skills and expertise; and no more than 50 percent of such members earn more than 10 percent of their annual income from the health care industry. Please see Chapter 20: Board Composition of the Health Center Program Compliance Manual

(<u>https://www.bphc.hrsa.gov/programrequirements/compliancemanual/index.html</u>) for additional information and contact your project officer with any questions, including the applicable components to be addressed. (45 CFR 75.207(a) and 45 CFR 75.371)

HRSA Initial Response: New Board Member Recruitment Plan

Activity	Responsible Party	Commence Date	Completion Date	Status	Notes
Review OSV Findings related to board composition at July 28,2022 Governing Board Meeting.	Randy Smith	7/28/2022	7/28/2022	Completed	Discuss need for additional/new board members that are representative of the Target Population served.
August FQHC All Staff Meeting - Review OSV Findings - Discuss need to identify potential new board members.	Randy Smith	8/11/2022	8/11/2022	Completed	Discuss need for additional/new board members that are representative of the Target Population served.
Engage existing board members and SNCHC providers to identify potential new board members.	Randy Smith	8/1/2022	9/9/2022	In progress	Names and contact information of identified potential board members sent to Tawana Bellamy.
Convene the Nominations Committee to review findings, recruitment plan, application packet, proposed recruitment and by-laws.	Randy Smith Tim Burch	10/3/22	10/3/22	In progress	 Review by-laws to include: Member qualifications Term of office Term extension Selection process
Contact prospective board members to conduct introductory phone calls regarding their interest and availability to serve on SNCHC Governing Board.	Tawana Bellamy Providers	9/7/2022	On-going as needed	In progress	Confirm demographic information to ensure fit with board member representation needs. High level overview of board member role.
Host in-person/virtual orientation meeting(s) to further explain time commitment, board member requirements and role of board members.	Randy Smith Tawana Bellamy	9/16/2022	On-going as needed	In progress	Provide overview of the HRSA Health Center program, SNHD and SNCHC.

HRSA Initial Response: New Board Member Recruitment Plan

Activity	Responsible Party	Commence Date	Completion Date	Status	Notes
Obtain applications from prospective patient board members.	Tawana Bellamy	9/19/2022	10/14/2022	In-Progress	 existing health center patient meets demographic requirements completed orientation capacity to meet time and commitment requirements
Obtain applications from prospective community board members.	Tawana Bellamy	TBD	As needed		 resides and/or works in the service area selected based on expertise as a group, no more than 10% have their annual income from the health care industry completed orientation capacity to meet time and commitment requirements
Governance Committee review perspective board member applications for consideration for a board appointment.	Governance Committee Randy Smith	10/3/2022	Will likely require multiple meetings	1 candidate	Formal interview and rating candidate rating system. Based on the number of open board seats and rating of candidates, recommendation made to full board.
Present board member candidates recommended by the Governance Committee for approval to the SNCHC Governing Board.	Governance Board Governance Committee	10/27/2022	11/17/2022	2 opportunities	The number of board member candidates approved will be determined by the number needed to ensure the group is representative of the community of served and that the group comprises no less than 51% of the total Governing Board membership.
New board members begin their service on the Governance Board.	Board Chair Dr. Fermin Leguen Randy Smith	11/17/2022	12/2/2022	2 on-boardings	Board member training opportunities to be availed internally and through external resources such as NACHC and the Nevada Primary Care Association.

Proposed Recruitment

Member Name	Gender	Race	Ethnicity
Current	Male	White	Hispanic
Current	Male	White	Non-Hispanic
Current	Female	African American	Non-Hispanic
New	Female	African American	Non-Hispanic
New	Female	White	Hispanic
New	Female	White	Hispanic
Projected %	66% - Female 66% - Male	66% - White 34% - African American	50% - Hispanic 50% - Non-Hispanic

	Gender	Race/Ethnicity
2021 UDS Data	52% Female	Hispanic – 54%
		Non-Hispanic – 30%
		African American – 20%
		White – 43% (Hispanic & Non-Hispanic)
		Asian – 6%

Board Member Candidates



Board Candidates

Three Patient Board Member Candidates:

Candidate #1

- MSW, BA in Psychology with a minor in Counseling, AA in Paralegal.
- Has attended and provided Board training for over 20 years; Member of the CARE Coalition BODs
- Believes the unmet health needs of our community is competent medical providers that education in diversity and inclusion. Enough medical providers to give care in a timely manner.

Candidate #2

- BA in Respiratory Therapy and specialize in adult critical care.
- Can provide a patient prospective to help identify possible community needs/services.
- Feels the biggest need is that the community may not be aware of the services. Need to get the name out there to let the community know what health services are available to them.

Candidate #3

• Orientation scheduled Oct. 7, 2022, application pending

Approve Recommendations to SNCHC Governing Board.

Governing Board Member Term Limits



Members and Term of Office

The Board shall be comprised of not less than nine (9) and not more than twenty-five (20) (25) voting members who shall stand for regular elections (Members). The Executive Director shall be an exofficio non-voting member. The Members shall serve staggered terms.

The initial Board shall be selected by the Southern Nevada District Board of Health and hold such office until the first Annual Meeting of the CHC Board. Thereafter, the Governing Board Members will be elected to terms as follows:

A) Consumer Members shall serve three (3) year terms;

B) Provider and Community Members shall each serve two (2) year terms;

C) Unless otherwise provided in these Bylaws, a Member shall be limited to three (3) consecutive terms of membership

Approve Recommendations to SNCHC Governing Board.

Governing Board Member New Term



SNCHC Governing Board Members – Term of Service

Member Category	In-Service Date	Term of Office	Term Expires	Term	Present	Attendance
Consumer	Oct. 30, 2019	3 years	Sept. 2022	1st	8/12	67%
Consumer	Oct. 30, 2019	3 years	Sept. 2022	1st	7/12	58%
Community Member	Dec. 17, 2020	2 years	Nov. 2022	1st	4/12	33%
Consumer	Oct. 30, 2019	3 years	Sept. 2022	1st	7/12	58%
Community Member	Jan. 23, 2020	2 years	Dec. 2021	1st	7/12	58%
Community Member	Oct. 30, 2019	2 years	Sept. 2021	1st	6/12	50%
Consumer	Oct. 30, 2019	3 years	Sept. 2022	1st	3/12	25%
Community Member	Oct. 30, 2019	2 years	Sept. 2021	1st	8/12	67%
Consumer	Jan. 23, 2020	3 years	Dec. 2022	1st	1/12	8%
Consumer	May 27, 2021	3 years	April 2024	1st	1/12	8%
Consumer	Jan. 23, 2020	3 years	Dec. 2022	1st	2/12	17%

Red – Term Expired	
Blue – Term will expire by Dec. 31, 2022	

Consumer Member – 3 years Provider or Community Member – 2 years

Recommendation to SNCHC Board to move forward with offering additional terms for those members highlight in "green".

Article VIII: Vacancies

Member vacancies on the Board or any Committee shall be filled for the unexpired portion of the term in the same manner as provided in the case of the original appointment

Article V: Removal of Members

Section 1: Removal.

Any Member may be removed whenever the best interests of the CHC or the Board will be served. The Member whose removal is placed in issue shall be given prior notice of his/her proposed removal. At any meeting where a vote is to be taken to remove a Member, the Member in question may attend and shall be given a reasonable opportunity to be heard. A Member may be removed by a vote of two-thirds (2/3) of the Board at any official meeting provided there is a quorum for the meeting at which the action is taken.

Section 2: Attendance Requirements.

A Member who has been absent from three (3) consecutive meetings or less than fifty percent (50%) of regularly scheduled meetings in a twelve (12) month period, without reasonable excuse, duly noted in the minutes of the meeting, shall be subject to removal from the Board.

Section 3: Resignations.

Any Member may resign at any time by giving written notice to the Chair or Board. Such resignation shall take effect at the time specified therein, and if no time is specified in the written resignation, it shall take effect upon receipt by the Chair. Acceptance is not a prerequisite to the effectiveness of any resignation and such resignation shall be irrevocable upon delivery of such notice.

Governing Board Officer Appointments



Officer Appointments

Officers.

A Chair, a First Vice Chair, and Second Vice Chair and such other officers the Board deems necessary shall be chosen from among the Board membership.

Term Extensions.

A current or former Member may serve additional terms if the Board determines after careful deliberation and as reflected in the minutes, it is in the best interest of the organization and in furtherance of best practices.

- Chair
- First Vice-Chair
- Second Vice-Chair

Approve Recommendations to SNCHC Governing Board.

Governing Board Officer Term Limits



Officer Term Limits

Nomination, Election, and Term of Office.

•a)Officers shall be elected annually by the Board. At each Annual Meeting, and at other times when vacancies occur, the Nomination Committee shall present nominations for the offices of Chair, First Vice-Chair, and Second Vice-Chair. Additional nominations may be made from the floor. The term of each office shall be two (2) years, or any portion of an unexpired term thereof. Members may serve in any officer role for a maximum of 4 (four) consecutive terms. Vacancies may be filled, or new offices created and filled, at any Board meeting. A term of office for an officer shall start October 1, and shall terminate June September 30, or until a successor is elected.

Officer Term limit change from 1 year to 2 years.

Term of office changed from July through June

Approve Recommendations to SNCHC Governing Board.

Questions?

