COVID-19 Screening Questionnaire for Food Establishment Employees

Screening employees daily can help in preventing the spread of the coronavirus in the workplace. The following is a list of recommended questions that can be used to screen employees for COVID-19.

Each day, before the start of the shift, ask each employee the following questions:

1. Do you have a fever (100.4°F or higher), or a sense of having a fever?  
   YES / NO
2. Do you have a new cough that you cannot attribute to another health condition?  
   YES / NO
3. Do you have new shortness of breath that you cannot attribute to another health condition?  
   YES / NO
4. Have you come into close contact (within 6 feet) with someone who has a laboratory confirmed COVID-19 diagnosis in the past 14 days?  
   YES / NO

If an employee answers YES to ANY of the above questions, exclude the employee from work.

- Sick employees should follow CDC-recommended steps: What To Do if You Are Sick
- Employees who test positive for COVID-19 should not return to work until the criteria to discontinue home isolation are met: Discontinuation of Home Isolation for Persons with COVID-19
- Employees who have had close contact with a laboratory confirmed COVID-19 case for an extended period of time should be excluded from work for 14 days: Public Health Recommendations for People in U.S. Communities Exposed to a Person with Known or Suspected COVID-19, other than Health Workers or other Critical Infrastructure Workers
- For general guidance for businesses, see: CDC Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease 2019 (COVID-19)

If an employee answered NO to ALL the above screening questions, allow the employee to start their shift and remind them to:

✓ Wash hands properly when necessary.
✓ Not shake hands or make direct contact with any other employees or customers.
✓ Continue to practice social distancing.

The above recommendations are specific to the COVID-19 outbreak and should be used in addition to your employee health policy excluding or restricting food handlers with vomiting, diarrhea, fever with a sore throat, infected wounds on the hands and arms, and jaundice.