

MEMORANDUM



Date: January 22, 2026

To: Southern Nevada District Board of Health

From: Jason Frame, *Acting Deputy District Health Officer-Administration* *JP*
Cassius Lockett, PhD, *District Health Officer* *JL*

Subject: **Administration Division Monthly Report – December 2025**

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Executive Summary

The Office of Communications issued two News Releases and, in collaboration with Three Square, staff facilitated two food distribution events at the Main Public Health Center. Health Cards served 10,320 total clients, including 2,331 clients renewing online, and continued to develop the plan on notifying industry regarding the upcoming fee increases. As of January 2, 2026, the Health District had 792 active employees. Human Resources posted 7 employment opportunities, held 35 interviews, extended 8 job offers, and onboarded one new hire. Staff collected 600 lbs. of donation drive items to Project 150.

Office of Communications

News Releases Disseminated:

- Pop-Up Produce Stands help families access healthy food this fall
- Health District reports recent measles case in visitor to Clark County

Press:

- World AIDS Day
- Respiratory Disease Dashboard
- Measles
- Whooping cough
- Flu

Five Hundred thirty-five news clips related to the Southern Nevada Health District, local news coverage and national coverage of public health topics were compiled in December. Coverage includes traditional print, broadcast, digital and online media outlets. A complete list is available at <http://media.southernnevadahealthdistrict.org/download/oc/202601-PI-Report.pdf>.

Advertisements, Projects Completed and Social Media Summary:

In November, the Office of Communications placed Google Ads to support the Your Shot campaign and coordinated the filming of an NBC commercial to promote services. Staff also designed and produced the Brain Health Initiative Community Convening Report for Health Equity and worked with the Environmental Health division to design postcard mailers for the proposed Individual Sewage Disposal System (ISDS) regulation.

The Office of Communications responded to 196 public information inquiries this month related to Health District programs and services, vaccine clinic requests, health fair invitations, and complaints. The team also received 61 internal project requests, including graphic design, website content updates, photography, advertising, marketing, outreach materials, and translation services. Staff continued regular updates to Health District websites, including SNHD.info and SNCHC.org.

On social media, staff focused on promoting the Strip Club (fentanyl and xylazine test strips), World AIDS Day, Your Shot campaign, CredibleMind, holiday clinic closures, healthy holiday tips and recipes.

Community Outreach and Other:

- Three Square Food Bank/Supplemental Nutrition Assistance Program, Low Income Energy Assistance Program and Temporary Assistance for Needy Families program clients processed: 12
- Department of Welfare & Supportive Services Medicaid/Supplemental Nutrition Assistance Program applications: 330
- December 05: Three Square food distribution
- December 12: Three Square food distribution
- December 18: Delivered 600 lbs. of donation drive items to Project 150

Government Affairs Update:

- Drafted and sent letters to congressional delegation related to HRSA 340B Rebate Pilot
- Planning for the legislative interim and public health week

Meetings and Events of Note:

- December 3: SPARK Youth Advisory Council meeting
- December 10: Vaccine Policy Meeting
- December 11: Regional Transportation Commission Fare and Service Working Group Meeting
- December 18: Interim Finance Committee Meeting

- December 18: Nevada Public Health Association Advocacy and Policy Meeting
- Meetings for Nevada Tobacco Control and Smoke-free Coalition
- Meetings for CHIP Public Health Funding Workgroup
- Meetings related to State Public Health Funds and SB118

Please see Appendix A for the following:

- Media, Collateral and Community Outreach Services
- Monthly Website Page Views
- Social Media Services

Facilities

Monthly Work Orders	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Maintenance Responses	510	399	2,348	2,157
Electrical Work Orders	36	49	198	219
HVAC Work Orders	149	60	396	408
Plumbing Work Orders	21	23	114	87
Preventive Maintenance	20	13	187	131
Security Responses	2,273	1,834	15,095	11,813

Finance

Total Monthly Work Orders	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Purchase Orders Issued	481	386	6498	2921
Grants Pending – Pre-Award	13	1	25	7
Grants in Progress – Post-Award	13	10	66	50

* Grant applications and NCCs created and submitted to agency

** Subgrants routed for signature and grant amendments submitted

No-Cost Extensions and Carryover requests are not quantified in this report.

Grants Expired – December 2025						
KEY: P=Pass-through, F=Federal, S=State, O=Other						
Project Name	Grantor	End Date	Amount	Reason	FTE	Comments
SNPHL Expansion Project City of Henderson (lbxcoh24)	Contract	12/31/2025	\$50,000	End of project period	0.00	Not expected to renew
SNPHL Expansion Project City of Las Vegas, (lbxlv_23)	Contract	12/31/2025	\$1,000,000	End of project period	0.00	Not expected to renew

Grants Expired – December 2025						
KEY: P=Pass-through, F=Federal, S=State, O=Other						
Project Name	Grantor	End Date	Amount	Reason	FTE	Comments
State of Nevada, DPBH Tuberculosis Program (tb_25)	P-CDC	12/31/2025	\$363,887	End of project period	2.45	FY26 expected to renew

Grants Awarded – December 2025							
KEY: P=Pass-through, F=Federal, S=State, O=Other							
Project Name	Grantor	Received	Start Date	End Date	Amount	Reason	FTE
State of Nevada, Office of Analytics National Violent Death Reporting System (nvdrs_26)	P-CDC	10/13/2025	9/1/2025	8/31/2026	\$147,315	FY26 renewal award	0.86
Board of Regents, NSHE, obo University of Nevada, Las Vegas, NVCLPP Building Local Capacity ARPA funds, Amendment 4 (anclp_23)	O-UNLV	12/2/2025	6/30/2023	10/31/2026	\$6,467	Additional funding	0.44
NE11OE000081 -04-00, Public Health Infrastructure year 4 of 5, (phia2_26)	F-CDC	12/2/2025	12/1/2025	11/30/2026	\$1,840,03 6	FY26 renewal award	7.70
State of Nevada, Epidemiology and Laboratory Capacity Program, ELC Base Award, Year 2 of 5 Amendment 1, ELC, (elcont26)	P-CDC	12/8/2025	8/1/2025	7/31/2026	\$373,099	Additional Funding	7.25
Council of State and Territorial Epidemiologists, Data Science Team Training- Modernizing Maternal and	O-CSTE	12/9/2025	1/1/2026	6/30/2026	\$11,953	New effort	0.00

Grants Awarded – December 2025							
KEY: P=Pass-through, F=Federal, S=State, O=Other							
Project Name	Grantor	Received	Start Date	End Date	Amount	Reason	FTE
Infant Health (dstt_26)							
NH28CE000353 4-03- Overdose to Action Project, Year 3 of 5, (odta_26)	F-CDC	12/9/2025	9/1/2025	8/31/2026	\$2,550,000	FY26 renewal award	9.10
State of Nevada, Public Health Preparedness Program, Hospital Preparedness Program, Year 2 of 5 (hpp_26)	P-ASPR	12/10/2025	7/1/2025	6/30/2026	\$1,493,142	FY26 renewal award	7.05
State of Nevada, Nevada Home Visiting Program, TANF, Year 2 of 2 (nfptf_26)	P-ACF	12/10/2025	7/1/2025	6/30/2026	\$744,481	FY26 renewal award	4.30
UNLV Childhood Lead Poisoning Prevention - Amendment 5 (nclpp_22)	P-CDC	12/12/2025	9/30/2021	9/29/2026	\$24,594	Additional funding	1.24
State of Nevada, Public Health Emergency Preparedness, Amendment 1 (phep_26)	P-CDC	12/16/2025	7/1/2025	6/30/2026	\$1,782,379	Additional funding	9.00

Contracts Awarded – December 2025							
KEY: P=Pass-through, F=Federal, S=State, O=Other							
Project Name	Grantor	Received	Start Date	End Date	Amount	Reason	FTE
Clark County, Ryan White Clinical Quality Management - Year 1 of 3 (rwacqm26)	P-HRSA	12/9/2025	9/1/2025	2/28/2026	\$25,000	FY2026 renewal award	0.13

Health Cards

1. Appointments continue to be required for food handler card testing and open as follows:
 - a. Advance appointments for our Decatur, Fremont, and Henderson offices open each weekday morning at 6 a.m. for that day in the following week.
 - b. Additional same-day appointments at our Decatur and Fremont offices open for booking each working day by 7:30 a.m. as staffing allows.
 - c. Same-day appointments for our Laughlin and Mesquite offices open for booking each working day at 5:00 a.m.
2. For the month of December, we averaged 75 “passing and paying” online renewal clients per day, with a total of 2,331 clients renewing online.
3. An email blast went to all our food industry permit holders and other contacts to notify them of the fee increases. Our website and in-office signage were also updated. A \$5 increase will go into effect on January 1, 2026, raising the fee from \$20 to \$25. A further \$5 increase will go into effect on January 1, 2028, raising the fee from \$25 to \$30.

CLIENTS SERVED	Dec 2025	Nov 2025	Oct 2025	Sept 2025	Aug 2025	July 2025
FH Cards – New	3,795	3,390	4,110	4,647	4,635	5,797
FH Cards – Renewals	2,521	2,107	2,420	2,476	2,550	2,161
FH Cards – Online Renewals	2,331	2,389	2,497	2,323	2,482	2,668
Duplicates	444	353	530	504	529	579
CFSM (Manager) Cards	189	175	192	257	221	256
Re-Tests	950	859	1,100	1,175	1,309	1,349
Body Art Cards	90	81	109	121	120	129
TOTALS	10,320	9,354	10,958	11,503	11,846	12,939

Human Resources (HR)

Employment/Recruitment:

- 0 New job title for December
- 792 active employees as of January 2, 2026
- 1 New Hire, including 0 rehires and 0 reinstatements
- 5 Terminations, including 2 retirements
- 4 Promotion, 4 Flex-reclasses
- 0 Transfers, 1 Lateral Transfer
- 0 Demotions
- 47 Annual Increases
- 35 Interviews
- 8 Offers extended (0 offers declined)
- 7 Recruitments posted
- Turn Over Rates
 - District Administration: 0.000%
 - Community Health: 0.000%
 - Disease Surveillance & Control: 0.000%

- Environmental Health: 1.028%
- Public Health & Preventive Care: 0.0199%
- FQHC: 0.935%

Temporary Employees

- 8 Temporary Staff

Safety

- Inquiries – 65

Employee/Labor Relations

- 5 Coaching and Counseling, 1 Verbal Warning, 0 Written Warnings, 0 Suspensions, 0 Final Written Warnings, 0 Termination, 0 Probationary Releases
- 3 Grievances
- 0 Arbitrations
- 50 Hours of Labor Meetings (with Union)
- 60 hours investigatory meetings
- 3 Investigations
- 9 Complaints & Concerns
- 100 Hours ER/LR Meetings with managers or employees
- Number of EEOC/NERC and EMRB cases: 3

Interns

There were a total of 14 interns providing 224 applied public health practice hours in November 2025.

Interns and Clinical Rotations	Dec 2025	YTD
Total Number of Interns ¹	14	45
Internship Hours ²	224	3,343

¹Total number of students, residents, and fellows

²Approximate hours students, residents, and fellows worked in applied public health practice

Training (In-Person and Online)

- December 11, 2025 – Managers Conference Recap created and shared with DHO
- December 16, 2025 – Team Vital Signs Debrief with Disease Surveillance Leadership (7 attendees, 4 sub-teams with a total of 29 respondents)
- December 19, 2025 – OVS Pulse Survey Closed (238 attendees)

New Hire Orientation

- December 8, 2025: 1 New Hire

Informatics

A. EpiTrax

1. Work with the Epidemiology and Surveillance teams to monitor systems and applications, investigate and troubleshoot issues, and resolve them as they arise. Provide ongoing user account support.

2. Demonstrate OpenEMPI process integrated with EMSA2 new user interface based on ACDC feedback with ACDC staff.
3. Completed the first batch of facility deduplication within EpiTrax and EMSA, continue working on facility deduplication.
4. Replaced previous HAI conditions that are no longer used with new HAI conditions.
5. Completed adding new Multidrug-Resistant Organism and Candida form, MPOX clade additional questions to Monkeypox form, and Creutzfeldt-Jakob Disease and Other Transmissible Human Spongiform Encephalopathies (CJD) forms.
6. Reviewed novel Influenza form and Influenza severity form and added/updated new fields for a new Foodborne Illness form.
7. Completed a case review with an issue of pregnancy status.
8. EpiTrax User Requests:

EpiTrax Requests	Jun 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
EpiTrax Requests Completed	9	9	12	12	11	13	16
EpiTrax Requests Opened	69	66	61	51	53	55	57
EpiTrax New Requests	7	6	6	2	13	11	18

B. Electronic Message Staging Area (EMSA)

1. Continue to work on EMSA2, including mapping new LOINC and ICD10-CM codes, integrating incoming labs, data processing, and reviewing logic for exceptions and errors.
2. Onboarded a new facility for Electronic Case Reporting (eCR).
3. Updated C. auris, Carbapenem-Resistant organisms (CRO), Carbapenem-Resistant Enterobacteriaceae (CRE), Carbapenem-Resistant Pseudomonas aeruginosa (CRPA), Carbapenem-Resistant Acinetobacter baumannii (CRAB), Vancomycin Resistant/intermediate Staphylococcus aureus (VRSA/VISA), Methicillin-resistant Staphylococcus aureus (MRSA), Vancomycin-resistant Enterococcus (VRE), and Clostridioides difficile (C. Diff) ELR Logics.
4. Updated Mirth eCR channels for Oregon Community Health Information Network (OCHIN) facilities.
5. ELRs and eCRs Volume:

ELRs	Jun 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
Total Received	104,562	120,348	115,517	218,838	122,462	118,343	135,111
Total Processed	104,353	121,033	115,884	224,642	122,260	117,087	135,038
Under Review	609	725	1,461	809	752	1,039	1,421
Event Updated	15,867	19,075	16,595	53,047	17,971	15,949	19,496
Event Created	8,264	8,481	9,409	46,345	8,441	7,206	8,516

eCRs	Jun 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
Total Received	455,242	85,864	139,146	103,838	99,140	49,580	52,372
Total Processed	44,134	233,966	52,141	35,319	165,472	100,899	49,846
Under Review	1,561,101	1,158,275	1,241,940	1,303,566	113,708	84,776	87,028
Event Updated	499	3,389	3,560	2,551	15,688	9,733	4,190
Event Created	59	629	1,017	648	1,601	784	599

C. Data Warehouse

1. Updated ETL process to recreate foreign data schemas and restart replication nightly.
2. Addressed an issue with the value set code mapping.

D. Pentaho Report

Pentaho Reports	June 2025	July 2025	August 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
Updated	6	4	3	1	2	2	2
Created	0	1	1	0	0	0	0

E. Dashboard

1. Power BI eCW finance billing dashboard: added new data fields to the report.

F. Southern Nevada Public Health Laboratory (SNPHL)

1. Ongoing support and maintenance of the Laboratory Information Management System for SNPHL operations.
2. Continued support for Orchard Outreach, successfully onboarding two additional locations.
3. Completed QA, server, and general preparations for the upcoming LIMS upgrade.
4. Ongoing monthly QA reports. Added two new weekly reports for lab operations.
5. Fixed scanning issues which interfered with LIMS functionality.
6. Fixed transmission issues for two instrument interfaced orders.
7. Completed operating system updates and security patching for five LIMS servers.
8. Fixed an issue with a Microsoft auto update causing problems with image viewing in LIMS.
9. Revised Candida auris ordering in Outreach for ordering sites.
10. SNPHL Requests:

SNPHL Requests	Oct	Nov	Dec
	2025	2025	2025
Requests Completed	43	50	56
Requests Opened	44	48	67

G. Electronic Health Record (EHR) System

1. Maintain the system to support patient care and documentation, with configuration adjustments to enhance charting, reporting efficiency, and to accommodate new locations and services.
2. Collaborated with SNHD clinic staff to implement a universal care plan for the street medicine program.
3. Updated Visit Type Durations for certain visit types.
4. Started Title X reports submission review process since it will have to be submitted early this year.
5. Started Healthy Start data submission review for January.
6. Successful migrated eBO reports to new SFTP server with increasing security.
7. Installed new instrument (Sofia) at FQHC Decatur Lab. Interoperability configuration with LIMS and EHR in progress.
8. EHR Requests and Reports.

EHR Requests	June 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
Requests Completed	11	18	49	29	22	22	27

Requests Opened	15	20	71	18	25	23	20
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eCW Reports	June 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025
FQHC	3	9	5	8	12	5	3
PPC	2	6	6	1	1	2	4

H. Clark County Coroner's Office (CCCO)

1. Approved development for electronic infectious disease test ordering. Awaiting deployment dates from vendor.
2. Finalized Power BI public facing dashboard. Expected to go live 1/5/26.
3. Completed additional formatting and output verification for US Census block/tract code solution; Code is ready for the next grant cycle.
4. Produced case-specific toxicology data related to motor vehicle accidents for the Department of Public Safety.

I. Data Modernization Initiative (DMI)

1. Submitted the updated TB/LTBI MMG test scenario cases worksheet and addressed CDC validation logic errors.
2. Resolved a condition mapping issue with one Encephalitis, primary case that should be mapped as Varicella.
3. Updated Candida auris logic for generic MMG reporting.
4. Reviewed epidemiologic interpretation of the type of test(s) performed for this case (INV290) field data with TB team.

J. National Syndromic Surveillance Platform/Electronic Surveillance System for the Early Notification of Community-Based Epidemics (ESSENCE)

1. Maintain and enhance syndromic surveillance system for new providers and future support.
2. Completed migration of UMC data feed from old SFTP server to the new SFTP server with upgraded security.

K. Other Projects

1. Maintain and enhance the iCircle web application, including user account support, site maintenance, data QA, and updates.
2. Continue reviewing Concentric AI results for data dictionary capabilities after initial database scan.
3. Working with IT and the Safety Office to design and implement an Electronic Incident Report Form.
4. Planning for PILLARS future projects.
5. Updated HAI conditions list in the online morbidity report form.
6. Added a new survey question in the Collect2Protect online program asking clients about their interest in taking the HIV rapid test, specifying whether they prefer oral fluid or blood.
7. Went live with ODTA Component B Online Portal to allow client to check their substance test results.
8. Submitted CSTE and NACCHO conference abstracts; Respiratory Dashboard, Wastewater Influenza Hospitalizations, Using OpenEMPI to improve timeliness in

reporting, PILLARS data completion using HIE, and Nevada's Dual-Jurisdiction Model for Unified MMG Case Notification Reporting, HL7-Based Coroner Lab Integration.

L. National and State Meetings/Workshops

1. Statewide Syndromic Surveillance Monthly Workgroup.
2. SNHD Sync meeting with EpiTrax NV Team.
3. PHAST Consortium Technical, Weekly Collaboration and Learning, and Manager Meetings.
4. PubHealthAI Collaborative Network.
5. DMLC Coffee Break – PHAST consortium.
6. eCR Consensus Criteria Workgroup.
7. National TB Surveillance System Case Reporting module (TB NTSSCR) meeting with the state to discuss a new TB data submission process.

Information Technology (IT)

Service Requests	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Service Requests Completed	1,159	721	5,529	4,754
Service Requests Opened	1,292	822	6,232	5,320

Information Services System Availability 24/7	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Total System	93.45	90.54	95.20	89.37

Total Monthly Work Orders by Department	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Administration	260	186	1,438	1,297
Community Health	99	80	546	534
Environmental Health	149	189	926	822
Primary & Preventive Care	270	125	1,262	939
Disease Surveillance & Control	161	124	702	706
FQHC	272	101	1,095	752
Other	18	7	81	82

First Call Resolution & Lock-Out Calls	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Total number of calls received	1,292	822	5,420	5,320

Workforce Team – Public Health Infrastructure Grant (PHIG)

Workforce Team

- Workforce engagements:
 - Monthly Position Review Committee cancelled for December 2025.

- Prepared the December 2025 Hiring Plan for submission to CDC.
- Participated in the NACCHO session on Harnessing Geospatial AI for Public Health: Lessons from Essex County, New Jersey
- Participated in the Disaster Review Journal's webinar on Breaking Down Silos: 10 Challenges and Proven Solutions for Organizational Resilience
- Participated in the ASTHO's December PHIG PI Peer Network Call re: post-government shutdown updates and year 4 information, if/as available for PHIG
- Set-up Certified Case Management (RN) Continuing Education Units Demonstration to determine if viable for CCMs to earn CEU at work
- Participated in the Health Executive Council (HEC) for December 2025
- Participated in Disaster Review Journal's webinar re: Reinventing Tabletop Exercises for Real-World Results
- Participated in the Emory University's Webinar Series on Serious Communicable Diseases ECHO program, re: Foodborne Illnesses
- Received and Reviewed PHIG progress reports for Year 3 – due to CDC February 1, 2026
- Participated in the ASTHO PHIG Peer Network in December: The Agenda:
 - Icebreaker: Year 3 Reflection
 - Q&A with ASTHO's Gov't Affairs Team
 - NOA Check-in and Yr 4 Planning
 - What are you carrying forward into Year 4 that has worked well?
 - What new strategy, project, or improvement are you launching?
 - What will you discontinue, modify, or streamline based on results from Years 1–3?
 - PI Peer Network Year 3 Wrapped and Looking Ahead to Year 4
 - What would you like to see or do during the PI Peer Network in Year 4?
- Met with the Director, DSC, and two of his staff to discuss upgrading two positions from DDCS to DIIS – Sent Grant Note to CDC re: change/upgrade of positions with salary/fringe as IN-KIND

CDC Requirements

- Monthly CDC Project Officer meeting TBD as the plan continues to evolve
- Finalized, reviewed, and approved monthly hiring plan for submission to the CDC
- Worked with Finance to make sure the HHS Policies and CDC Priorities are inculcated into current grants' policies
- Met with Grants Management Specialist at the CDC to discuss grant, budget, and status of Project Officer
- Received the Notice of Award for A2 (Foundational Capabilities) with a revised budget of \$1,840,036, same as Year 3 of this grant
- Identified the need for an amendment for the NOA as the amounts provided by CDC did not match the required SF424A to accept the new amount re: above
- Submitted Food Request to CDC to support Lean Six Sigma Yellow Belt training for SNHD Managers, training event to be in January 2026; Request approved to support the training
- CDC Project Officer returned to work; later, term-contract was terminated; No plan from CDC for P.O. in the future

Performance Management

- Four and a half hours of coaching internal contributors on the 2025-2029 Strategic Plan Objectives and Activities
- Two and a half hour panel participation around communication and measuring effectiveness

Quality Improvement

- Four hours of project analysis and support of presentation to the HEC on outcomes of Back-to-School Immunization Gemba Walk
- Five hours clinical care-team observation and documentation for Appointment Utilization project
- Three hours of discussion, documentation, and administrative work for the next Gemba Walk for the HEC (VR)
- Four hours continuing education through Public Health Foundation
- Four hours in support of Healthy Start project
- One and a half hours continuing education through QI Advocates meeting facilitated by NVDPBH
- One hour continuing education on Wastes through Continual Impact

PHAB Reaccreditation

- Eleven hours in planning and negotiation with vendor to facilitate Design Thinking workshops to empower innovation and satisfy PHAB requirements
- Two and a half hours administrative time securing offsite classroom for Design Thinking at CSN
- Three hours in recurrent training as Accreditation Coordinator
- Three hours in preparation and participation in the CHIP Funding Workgroup

PHIG

- Four hours in budget analysis and milestone documentation for PHIG funds utilized
- Six hours supporting annual accomplishment documentation of PHIG/Workforce Director team
- Four hours administrative work establishing new vendors and managing procurement

Appendix A – Office of Communications

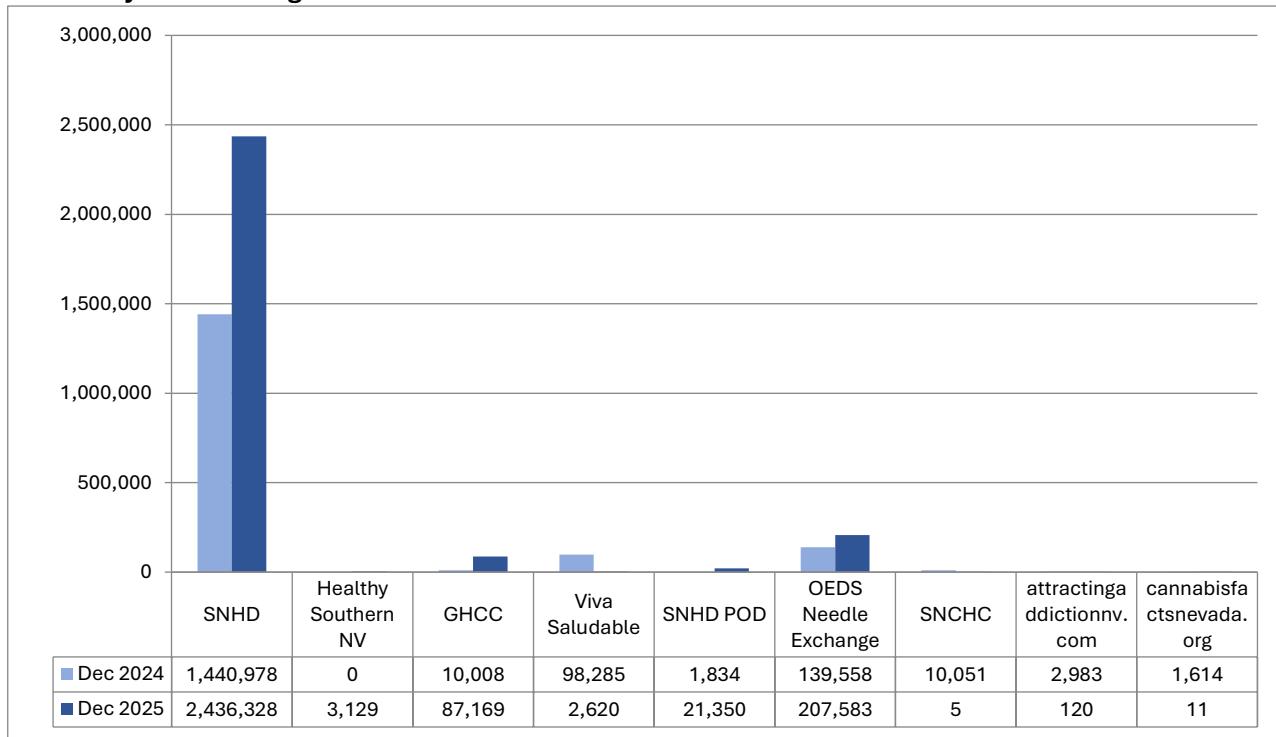
Media, Collateral and Community Outreach Services:

Media – Digital/Print Articles
Media - Broadcast stories
Collateral - Advertising/Marketing Products
Community Outreach - Total Volunteers¹
Community Outreach - Volunteer Hours

	Dec 2024	Dec 2025	YTD FY25	YTD FY26
Media – Digital/Print Articles	13	10	↓	228
Media - Broadcast stories	41	55	↑	657
Collateral - Advertising/Marketing Products	13	14	↑	153
Community Outreach - Total Volunteers ¹	10	9	↓	90
Community Outreach - Volunteer Hours	630	365	↓	4,054
				610
				↓

¹Total volunteer numbers fluctuate from month to month and are not cumulative.

Monthly Website Page Views:



-Began reporting Health Southern Nevada monthly views in April 2025.

Social Media Services		Dec 2024	Dec 2025		YTD FY25	YTD FY26
Facebook SNHD	Followers	13,507	13,709	↑	N/A	N/A
Facebook GHCC	Followers	6,108	6,080	↓	N/A	N/A
Facebook SHC	Followers	1,639	1,609	↓	N/A	N/A
Facebook Food Safety	Followers	170	178	↑	N/A	N/A
Instagram SNHD	Followers	4,993	5,602	↑	N/A	N/A
Instagram Food Safety	Followers	529	535	↑	N/A	N/A
Instagram GetHealthyCC	Followers	243	339	↑	N/A	N/A
Instagram @Ez2stop	Followers	152	153	-	N/A	N/A
X (Twitter) EZ2Stop	Followers	422	411	↑	N/A	N/A
X (Twitter) SNHDflu	Followers	1,787	1,736	↓	N/A	N/A
X (Twitter) Food Safety	Followers	98	101	↑	N/A	N/A
X (Twitter) SNHDinfo	Followers	10,111	9,927	↓	N/A	N/A
X (Twitter) TuSNHD	Followers	347	339	↓	N/A	N/A
X (Twitter) SoNVTraumaSyst	Followers	122	120	↓	N/A	N/A

Social Media Services		Dec 2024	Dec 2025		YTD FY25	YTD FY26
Threads SNHD	Followers	937	1004	↑	N/A	N/A
TikTok @Ez2stop	Views	33	52	↑	N/A	N/A
*TikTok SNHD	Views	124	370	↑	N/A	N/A
YouTube SNHD	Views	137,438	526,332	↑	1,142,701	1,564,975

Note: Facebook, Instagram and X (Twitter) numbers are not cumulative.
*SNHD added to TikTok in September 2024

Appendix B – Finance – Payroll Earnings Summary – November 22, 2025 to December 5, 2025

PAYROLL EARNINGS SUMMARY November 22, 2025 to December 5, 2025

	Pay Period	Calendar YTD	Fiscal YTD	Budget 2026	Actual to Budget	Incurred Pay Dates to Annual
PUBLIC HEALTH & PREVENTATIVE CARE	\$ 314,732.63	\$ 8,077,826.99	\$ 3,915,347.95	\$ 9,195,237.18		43%
ENVIRONMENTAL HEALTH	\$ 659,076.78	\$ 16,581,974.52	\$ 8,047,367.73	\$ 17,951,295.42		45%
COMMUNITY HEALTH	\$ 307,422.55	\$ 8,041,458.30	\$ 3,942,161.92	\$ 9,910,529.22		40%
DISEASE SURVEILLANCE & CONTROL	\$ 330,745.02	\$ 9,679,830.84	\$ 4,627,992.09	\$ 10,671,639.69		43%
FQHC	\$ 342,510.53	\$ 8,948,632.36	\$ 4,211,747.04	\$ 11,060,800.45		38%
ADMINISTRATION W/O ICS-COVID	\$ 653,083.45	\$ 15,799,922.24	\$ 7,765,653.44	\$ 15,657,123.65		50%
TOTAL	\$ 2,607,570.96	\$ 67,129,645.25	\$ 32,510,270.17	\$ 74,446,625.61	44%	46%

FTE 795

Regular Pay	\$ 1,844,514.13	\$ 53,999,572.07	\$ 26,319,762.28
Training	\$ 1,406.61	\$ 116,445.94	\$ 65,983.37
Final Payouts	\$ -	\$ 704,629.79	\$ 417,530.20
OT Pay	\$ 22,706.67	\$ 413,233.81	\$ 253,337.32
Leave Pay	\$ 704,558.89	\$ 10,105,014.78	\$ 4,518,228.72
Other Earnings	\$ 34,384.66	\$ 1,790,748.86	\$ 935,428.28

TOTAL **\$ 2,607,570.96** **\$ 67,129,645.25** **\$ 32,510,270.17**

BI-WEEKLY OT/CTE BY DIVISION/DEPARTMENT

November 22, 2025 to December 5, 2025

Overtime Hours and Amounts

Comp Time Hours Earned and Value

ADMINISTRATION

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Thede, Stacy		5.50	187.66	Duque Armando	4.50	184.44
Masters, Christopher		0.75	25.59	Hall Steven	0.75	24.37
Urena, Maite		4.00	133.02	Anguiano Cristina	2.50	62.97
Murphy, Melissa		4.00	159.01			
Sanabria, Luis		3.50	113.26			
Sterling, Nathan		3.00	94.88			
Herrera Ortiz, Maria		13.00	491.17			
Total Administration		33.75	1204.59		7.75	271.78

COMMUNITY HEALTH SERVICES

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Total Community Health Services		0.00	0.00		0.00	0.00

FQHC-COMMUNITY HEALTH CLINIC

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Medina, Mirelly		0.75	32.23	Romero Esther	0.38	11.61
Del Rosario, Edna		0.25	12.52	Valdes-Ayala Beatriz	2.25	64.47
Anderson, Renita		0.25	11.61			
Total FQHC-Community Health Clinic		1.25	56.36		2.63	76.08

PUBLIC HEALTH & PREVENTIVE CARE

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Robles, Cynthia		6.50	333.77			
McTier, Chika		6.50	465.46			
Mercado, Yarem		6.00	264.32			
Stockwell, Paul		6.00	257.87			
Morala, Dennis		6.50	489.92			
Wong, Michelle		6.00	408.36			
Landini, Karleena		0.75	53.71			
Total Public Health & Preventative Care		38.25	2273.41		0.00	0.00

ENVIRONMENTAL HEALTH

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Hall, Nancy		10	753.72	Castillo Christopher Jay	1.13	34.82
Garcia, Jason		14.75	1030.07	Diaz-Ontiveros Luz	3.00	105.47
Daspit, Theresa		4.5	306.27	Hernandez Abel	1.88	56.53
Cohen, Valerie		6.25	471.07	Herrera Carlos	0.75	22.61
Edwards, Tara		2.75	201.9	Roberts Jamie	3.75	113.07
Sheffer, Thanh		3	204.18	Smith Jess	13.50	538.66
Piar, Diane		1.25	85.07	Valadez Alexis	3.00	105.47
Ortiz-Rivera, Vanessa		3.75	255.22	Schuler Emalee	4.50	135.68
Pontius, Kevin		6	397.71			
Lucas, Brianna		6.5	420.47			
Smith, Jess		4.25	254.37			
Cummins, Veronica		10.75	627.12			
Martens, Gary		7.75	440.88			
Wills, Jerry		6.5	360.56			
Blackard, Brittanie		5.25	291.22			
Darang, Chase		6	316.41			
Rakita, Daniel		9.75	500.66			
Diaz-Ontiveros, Luz		9	474.61			
McCann, Alexandra		5.25	276.85			
Michel, Guillermo		6.75	348.35			
Calzado, Neil		6.5	333.77			
Wells, Jordan		13	667.55			
Brown, Tevin		7	359.43			
Sripromong, Jacqueline		10.5	539.17			
Najera, Luisa		11.5	590.53			
Wade, Cynthia		8.25	423.63			
Ross, Alyssa		7.75	368.8			
Harris, Raine		4.5	225.43			
Ahmed, Maryam		3.25	162.81			
Santos-Perez, Itchel		7	350.68			
Bidinger, Joy		4	205.39			
Bieser, Nickolas		4	200.38			
Castillo, Christopher Jay		-1.125	-52.24			
Castillo, Christopher Jay	FDILL_25	1.125	52.24			
Hall, Alyssa		3.75	183.04			
Dunne, Rebecca		8	390.48			
Vinh, Jonathan		0.5	23.22			
Figueroa, Natalya		3.75	174.12			
Oman, Gabriela		0.5	24.4			
Concepcion, Derrell Glen		13.25	615.22			
Ryan, Erica		2.5	125.24			
Herrera, Carlos		5	226.13			
Nwaonumah, Nosa		9.75	440.95			
Hernandez, Abel		5	226.14			
Flors, Ryan		8.25	373.12			
Ramos, Anabel		3.5	158.29			
Thompson, Deshawn		3	139.29			
Total Environmental Health		284.00	15543.92		31.50	1112.31

DISEASE SURVEILLANCE & CONTROL

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Johnson, Monique	HV2PRV25	6.25	394.02			
Rossi Boudreaux-Thibodeaux, Dustin (T)	HV2PRV25	5.50	374.33			
Ewing, Tabitha	HV2PRV25	12.75	845.13			
Montgomery, Joshua		9.00	628.52			
Herrera, Reyna	HV2PRV25	5.75	353.51			
McIntyre, Eric		4.00	252.17			
Martinez Sainz, Jose (Cassandra)	HV2PRV25	6.00	285.53			
Bravo Rosas, Jazmin	HV2PRV25	6.00	251.13			
Baltazar, Josephine	HV2PRV25	5.00	244.05			
Total Disease Surveillance & Control		60.25	3628.39		0.00	0.00
Combined Total		417.50	22706.67		41.88	1460.17