

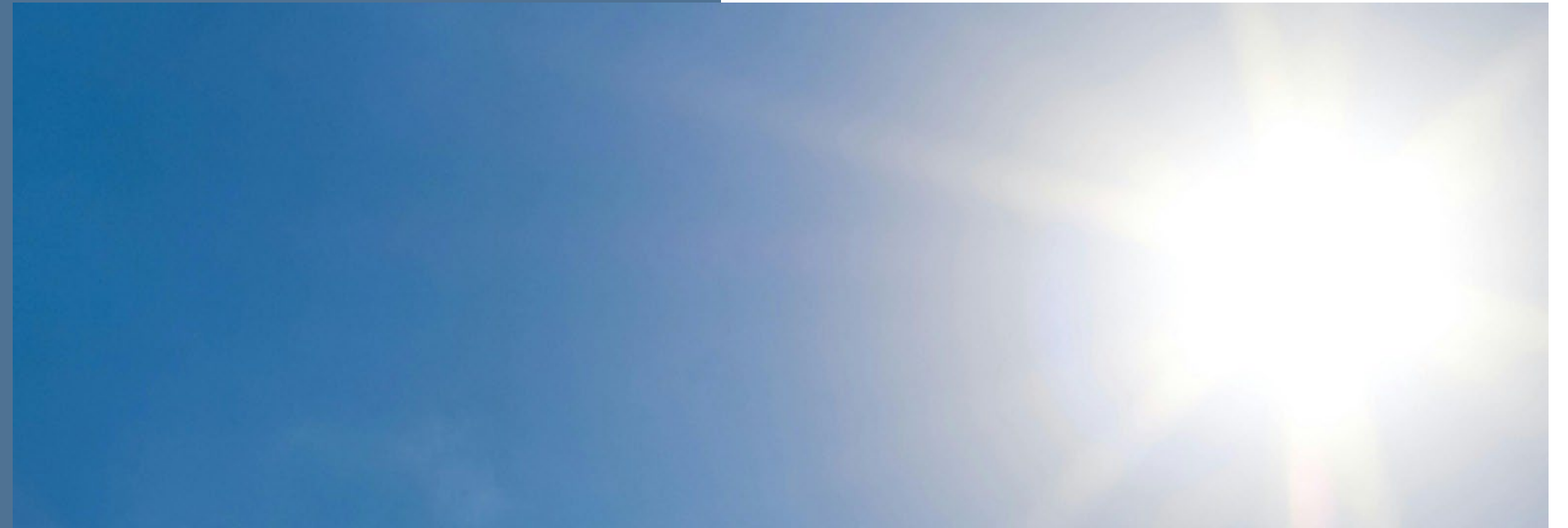
RISING TEMPERATURES, RISING RESPONSIBILITY



● **HOW SNHD SAFEGUARDS STAFF FROM HEAT ILLNESS**
PRESENTED BY: RUBY ROSANO, SAFETY OFFICER

June 2025

CONTEXT & CONTINUATION



01

April's presentation confirms a key threshold: 105°F.

02

Heat-related deaths increase sharply above this point.

03

SNHD is intervening before this threshold is reached.





SEASONAL POLICY ACTIVATION

HEAT ILLNESS PREVENTION PLAN (HIPP) ACTIVE:

- Late April to Early October
- Covers peak mortality risk months
- Focused on prevention, not reaction

NEVADA OSHA COMPLIANCE

EFFECTIVE APRIL 29, 2025

- Written Heat Illness Prevention Plan
- Job Hazard Analyses
- Emergency Response Procedures
- Hydration, Shade, Acclimatization
- Mandatory training



WHO'S COVERED AT SNHD?

APPLIES TO ANYONE WORKING
OUTDOORS >30 MINS:



KEY PREVENTION MEASURES

- 1. Hydration every 15–20 minutes**
- 2. Cooling breaks and shade access**
- 3. Buddy system or check-ins for field staff**
- 4. Safety reminders on extreme heat days**



WHY 105°F MATTERS



TRIGGER THRESHOLD ADOPTED FROM MORTALITY DATA

1. Heat hazard advisories
2. Increased field monitoring
3. Prioritizing early intervention

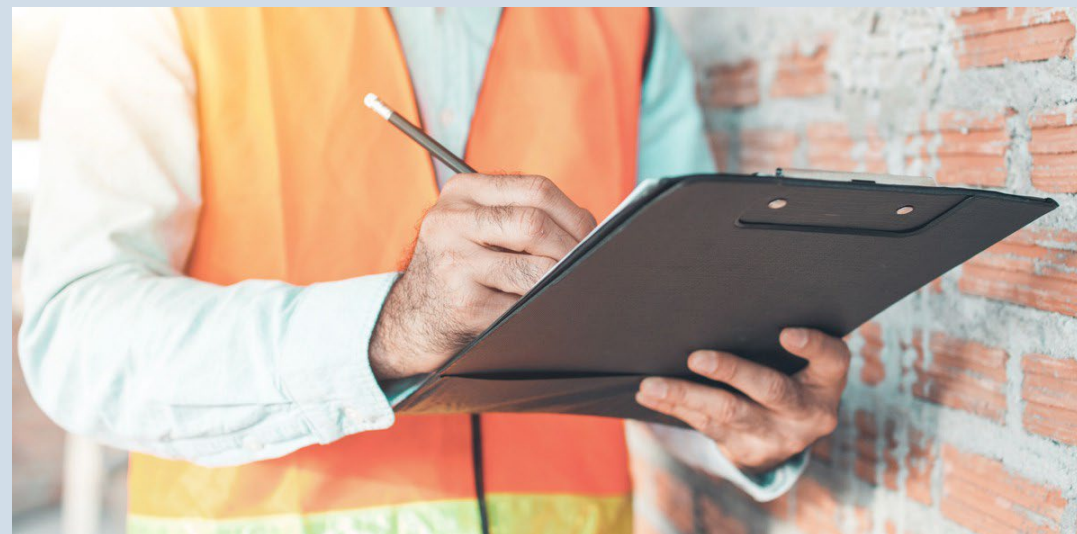
TRAINING & ACCOUNTABILITY



Staff trained to recognize symptoms



Heat Monitors trained to respond



Supervisors ensure accountability



Culture of prevention, not punishment



WHAT'S NEXT?



**HEAT METRICS IN
INJURY TRACKING**

**POST-SEASON
EVALUATIONS**

**COMPLIANCE +
CULTURE = RESILIENCE**

CLOSING

- **SNHD IS BUILDING A CULTURE OF SAFETY.**

- **Data-driven interventions**
- **Regulatory compliance**
- **Commitment to employee wellbeing**



Thank you for your support.
