



AT THE SOUTHERN NEVADA HEALTH DISTRICT

## SOUTHERN NEVADA COMMUNITY HEALTH CENTER POLICY AND PROCEDURE

<b>DIVISION:</b>	FQHC	<b>NUMBER(s):</b>	CHCA-034
<b>PROGRAM:</b>	Sexual and Reproductive Health (SRH) Program	<b>VERSION:</b>	1.00
<b>TITLE:</b>	Non-Discrimination in the Provision of Services	<b>PAGE:</b>	1 of 2
		<b>EFFECTIVE DATE:</b> Click or tap here to enter text.	
<b>DESCRIPTION:</b> Process to ensure compliance with Title X for services provided in SRH.		<b>ORIGINATION DATE:</b> NEW	
<b>APPROVED BY:</b>  <b>CHIEF EXECUTIVE OFFICER - FQHC</b>		<b>REPLACES:</b> NEW	
Randy Smity, MPA _____		Date _____	

### I. PURPOSE

The purpose of this policy is to describe Southern Nevada Community Health Center’s process for ensuring compliance with the expectation that services are provided in a manner that does not discriminate against any client based on religion, race, color, national origin, disability, age, sex, sexual orientation, gender identity, sex characteristics, number of pregnancies or marital status. (42 CFR § 59.5(a)(4))

### II. SCOPE

Applies to all workforce members involved in the delivery of Sexual and Reproductive Health Program.

### III. POLICY

Services are provided through the Title X-funded project without regard to religion, race, color, national origin, disability, age, sex sexual orientation, gender identity, sex characteristics, number of pregnancies or marital status.

### IV. PROCEDURE

- A. Staff will be informed of the nondiscrimination policy through policy review, completing the Title X orientation program requirements for Title X funded e-learning training, and by signing the Title X Acknowledgement Form during initial hire training and annually (Attachment A – Title X Requirements Acknowledgement Form).

[Title]

- B. The SNHD Policies and Attachments Portal in NEOGOV tracks the review of policies including updates.
- C. Policies are made available to staff online through the portal and in clinic binders.

**V. REFERENCES**

Title X Program Handbook, Section 3, #4  
(<https://opa.hhs.gov/sites/default/files/2022-08/title-x-program-handbook-july-2022-508-updated.pdf#page=16>)  
2021 Title X Final Rule 42 CFR § 59.5(a)(4)  
(<https://www.ecfr.gov/current/title-42/chapter-I/subchapter-D/part-59#59.5>)

**VI. DIRECT RELATED INQUIRIES TO**

Community Health Nurse Manager (FQHC)

**HISTORY TABLE**

**Table 1: History**

<b>Version/Section</b>	<b>Effective Date</b>	<b>Change Made</b>
Version 0		First issuance

**VII. ATTACHMENTS**

CHCA-034 Attachment A - Title X Requirements Acknowledgement Form