



MINUTES

SOUTHERN NEVADA DISTRICT BOARD OF HEALTH MEETING

June 25, 2026 – 9:00 a.m.

Meeting was conducted In-person and via Microsoft Teams

Southern Nevada Health District, 280 S. Decatur Boulevard, Las Vegas, NV 89107
Red Rock Trail Rooms A and B

MEMBERS PRESENT: Scott Black, Chair – Mayor Pro Tem, City of North Las Vegas (*in-person*)
Frank Nemec, Vice-Chair – At-Large Member, Physician (*in-person*)
Joseph Hardy, Secretary – Mayor, City of Boulder City (*via Teams*)
Bobbette Bond – At-Large Member, Regulated Business/Industry (*in-person*)
Nancy Brune – Council Member, City of Las Vegas (*via Teams*)
Pattie Gallo – Mayor Pro Tem, City of Mesquite (*via Teams*)
Marilyn Kirkpatrick – Commissioner, Clark County (*in-person*)
Monica Larson – Council Member, City of Henderson (*in-person*)
Scott Nielson – At-Large Member, Gaming (*in-person*)
Shondra Summers-Armstrong – Council Member, City of Las Vegas (*in-person*)

ABSENT: April Becker – Commissioner, Clark County

ALSO PRESENT: Toluwanimi Babarinde, Laura Fussell, Cade Grogan, Ahmad Harley, Maya
(In Audience) Holmes, Deborah Kuhls, Michael Lyle, Maria Maciel, Lola Romero, Stacie
Sasso, Jack Zenteno

EXECUTIVE SECRETARY: Cassius Lockett, PhD, MS, District Health Officer

LEGAL COUNSEL: Heather Anderson-Fintak, General Counsel

STAFF: Jason Agudo, Adriana Alvarez, Kristen Anderson, Emily Anelli, Larry Armstrong,
Tonia Atencio, Jacqueline Ayala, Mark Bergholdt, Karen Berry, Gabrielle
Bivans, Danielle Bohannon, Amanda Brown, Nicole Bungum, Cory Burgess,
Daniel Burns, Nikki Burns-Savage, Victoria Burris, Donna Buss, Joe Cabanban,
Belen Campos-Garcia, Magali Cano, Robin Carter, Mary Cooper, Andria
Cordovez Mulet, Susan Crutchfield, Stacy Cruz, Rebecca Cruz-Nanez,
Veronica Cummins, Cherie Custodio, Nevena Cvijetic, Aaron DelCotto,
Lauren DiPrete, Tabby Eddlemen, Tara Edwards, Lisa Falkner, Tiffany
Flournoy, Adelina Folkles, Jason Frame, Kimberly Franich, Monica Galaviz,
Tamara Giannini, Tina Gilliam, Xavier Gonzales, Cheri Gould, Jacques
Graham, Heather Hanoff, Maria Harris, Amineh Harvey, Richard Hazeltine,
Raychel Holbert, Donna Houston, Carmen Hua, Victoria Hughes, Daniel Isler,
Danielle Jamerson, Dustin Johnson, Rabea Johnson, Horng-Yuan Kan, Bob
Kingston, Theresa Ladd, Dann Limuel Lat, Annie Lin, Josie Llorico, Randolph
Lockett, Sandy Lockett, Hetal Luhar, Cassondra Major, Anil Mangla, Jonas
Maratita, Chris Elaine Mariano, Blanca Martinez, Marco Mendez, Jacquelin
Merino, Alicia Mitchell, Kimberly Monahan, Crystal Montgomery, Corey
Morrison, Marites Navarro, Avery John Nerveza, Todd Nicolson, Brian
Northam, Ronaliz Ordon, Veralynn Orewyler, Kyle Parkson, Kaylina Penksa,

Chelsea Marie Perez, Jill Perlstein, Luann Province, Vivek Raman, Misty Robinson, Emma Rodriguez, Larry Rogers, Alexis Romero, Sandi Saito, Aivelhyn Santos, Chris Saxton, Dave Sheehan, Karla Shoup, Jennifer Sizemore, Randy Smith, Betty Souza-Lui, Bruno Stephani, Candice Stirling, Christine Sylvis, Ronique Tatum-Penegar, Candyce Taylor, Will Thompson, Greg Tordjman, Britanney Toston, Renee Trujillo, Jorge Viote, Ashley Wheeler, Donnie Whitaker, Rosanna Woods, Edward Wynder, Lourdes Yapjoco, Jessica Yumul, Susan Zannis, Lei Zhang

I. CALL TO ORDER and ROLL CALL

The Chair called the Southern Nevada District Board of Health Meeting to order at 9:04 a.m. Andria Cordovez Mulet, Executive Assistant, administered the roll call and confirmed quorum.

II. PLEDGE OF ALLEGIANCE

III. RECOGNITIONS

1. Epi-Aid Project

- SNHD Team: Jason Agudo, Victoria Burris, Belen Campos Garcia, Rebecca Cruz-Nanez, Brandon Delise, Tabby Eddleman, Tiffany Flournoy, Victoria Hughes, Jessica Johnson, Dr. Cassius Lockett, Dr. Anil Mangla, Marco Mendez, Sandi Saito, Lei Zhang
- CDC Team: Dr. Domonique Hargrave, Dr. Irina Kasarskis, Dr. Chelsea McCullough, Dr. Geoff Melly, Dr. Joy Ortega, Dr. Halley Riley

In late May 2026, the Health District hosted a two-week CDC EPI AID investigation focused on overdose prevention in the Clark County community. Overdose-related mortality in Nevada, while declining more slowly than in other states, remains a significant public health crisis. This investigation represented a critical opportunity to collect robust, mixed-methods data that will inform future strategies to better prevent overdoses across the state. The success of these high-stakes, compressed-timeline effort depended entirely on a team of Health District staff who volunteered their time, energy, and expertise on top of their existing full workloads. These staff members went above and beyond their regular job duties to ensure the EIS officers could conduct their work effectively and that every community member and partner felt supported throughout the process. The culminating product of this effort is a comprehensive report summarizing findings and recommendations for reducing overdoses in Clark County. This will be used to inform future public health strategies at the local level. The work done by this team during those two weeks will have a direct and lasting impact on how Clark County addresses one of its most pressing health crises. On behalf of the Southern Nevada Health District and Board, the Chair recognized the above-noted exceptional employees and the CDC Team.

2. Southern Nevada Health District – June Employees of the Month

- Kaylina Penska and Jessica Yumul

The Chair recognized the June Employees of the Month. The Health District, and the Board of Health, recognized these employees go above and beyond for the Health District and our

community and best represented the Health District's C.A.R.E.S. Values. On behalf of the Health District and Board, the Chair congratulated the employees on this recognition.

3. Southern Nevada Health District – Manager and Supervisor of the Quarter (2026 Q2)

- Nicole Bungum and Karla Shoup

The Chair recognized the Supervisors of the Quarter for Q2. Each quarter two individuals are selected, as nominated by staff, to recognize leadership, teamwork efforts, ideas, or accomplishments, and best represent the Health District's C.A.R.E.S. Values. On behalf of the Health District and Board, the Chair congratulated the supervisors on this recognition.

The Chair advised that the Agenda would be amended so the Closed Session (Item XIII) would be moved to following Item VIII.1.

- IV. FIRST PUBLIC COMMENT:** A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to two (2) minutes per speaker. Please clearly state your name and address and spell your last name for the record. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Seeing no one, the Chair closed the First Public Comment period.

V. ADOPTION OF THE JUNE 25, 2026 MEETING AGENDA *(for possible action)*

As previously noted, Item XIII (Closed Session) will be moved to following Item VIII.1.

A motion was made by Member Nielson, seconded by Member Larson, and carried unanimously to approve the June 25, 2026 Agenda, as amended.

- VI. CONSENT AGENDA:** Items for action to be considered by the Southern Nevada District Board of Health which may be enacted by one motion. Any item may be discussed separately per Board Member request before action. Any exceptions to the Consent Agenda must be stated prior to approval.

- 1. APPROVE MINUTES/BOARD OF HEALTH MEETING:** May 28, 2026 *(for possible action)*
- 2. PETITION #34-26: Approval of insurance renewals for Southern Nevada Health District's Commercial Property (CHUBB), Automobile Liability (CHUBB), General Liability. Professional Liability (Vantage), Cyber Liability (Corvus), and Employment Practice Liability (Markel) for policy period 07/01/2026 – 07/01/2027;** direct staff accordingly or take other action as deemed necessary *(for possible action)*
- 3. PETITION #35-26: Approval of Workers' Compensation Insurance Agreement renewal between the Southern Nevada Health District and Risk Administration Services (RAS) for policy period 07/01/2026-06/30/2027;** direct staff accordingly or take other action as deemed necessary *(for possible action)*

A motion was made by Member Summers-Armstrong, seconded by Member Nielson, and carried unanimously to approve the June 25, 2026 Consent Agenda, as presented.

VII. PUBLIC HEARING / ACTION: Members of the public are allowed to speak on Public Hearing / Action items after the Board's discussion and prior to their vote. Each speaker will be given five (5) minutes to address the Board on the pending topic. No person may yield his or her time to another person. In those situations where large groups of people desire to address the Board on the same matter, the Chair may request that those groups select only one or two speakers from the group to address the Board on behalf of the group. Once the public hearing is closed, no additional public comment will be accepted.

1. PETITION #36-26: Approve and Authorize the District Health Officer to sign the General and Supervisory Units Collective Bargaining Agreements (CBAs) both to be effective upon approval by the Board, as follows:

- a. 5.0% Cost of Living Adjustment (COLA) in FY27; 1-Step increase in FY27 for those who have not reached the Final 14th Step of the Salary Schedule;
 - b. 3.5% COLA in FY28; 1-Step increase in FY28 for those who have not reached the Final 14th Step of the Salary Schedule;
 - c. Article 20 will be opened for FY29;
 - d. Extend the Same Financial Changes to Non-Union Employees Not Covered by the SEIU General or Supervisory Collective Bargaining Agreements; and
- direct staff accordingly or take other action as deemed necessary. *(for possible action)*

The Chair opened for Public Comment. Seeing no one, the Chair closed the Public Comment.

Renee Trujillo, Chief Human Resource Officer, presented the proposed collective bargaining agreement between the Health District and SEIU Local 1107, outlining the salient points. Ms. Trujillo thanked both negotiation teams for their collaborative efforts, noting that an agreement was reached after seven bargaining sessions.

Jason Klumb, Chief of Staff for SEIU Local 1107, stated that union members overwhelmingly supported the tentative agreement and described it as beneficial for both employees and the Health District. He emphasized that the agreement supported employee recruitment and retention while helping the Health District continue providing high-quality services to the community. Mr. Klumb highlighted the addition of paid parental leave as a significant achievement and commended Dr. Lockett, the management team, union representatives, and employee bargaining team members for their commitment and collaborative work throughout the negotiations.

Sandy Luckett, SEIU steward and Health District employee, expressed appreciation on behalf of union membership to Health District leadership, management, legal teams, and the Board for supporting the bargaining process. She noted that employees have responded very positively to the agreement and reported that members were pleased with the negotiated wage increases and overall contract improvements, particularly given current economic challenges. Ms. Luckett stated that employee morale was high and that the membership was grateful for the outcome of the negotiations.

The Chair commented that the proposed agreement represents an investment in the Health District's most important asset, its employees. Member Larson expressed appreciation for the employees and bargaining team, thanking them for their continued hard work and dedication. Member Summers-Armstrong congratulated both management and SEIU members on reaching the agreement and highlighted the importance of collaboration between the Health District and its workforce. She remarked that the Health District's innovations, programs, and community outreach efforts were made possible by its employees.

A motion was made by Member Kirkpatrick, seconded by Member Nemec, and carried unanimously to approve and authorize the District Health Officer to sign General and Supervisory Collective Bargaining Agreements (CBAs) both to be effective upon approval by the Board of Health, as presented.

VIII. REPORT / DISCUSSION / ACTION

1. Receive, Discuss and Approve At-Large Members for the Southern Nevada District Board of Health and Public Health Advisory Board; direct staff accordingly or take other action as deemed necessary (for possible action)

a. Southern Nevada District Board of Health

- Representative who is a physician licensed to practice medicine in this State;
- Representative of a non-gaming business or from an industry is that is subject to regulation by the Health District;
- Representative from the association of gaming establishments

The Chair allowed the individuals who submitted an application and present at the meeting to address the Board. Member Nemec, Member Bond, Harley Ahmad, and Member Nielson each provided an overview of their experience and the value they would bring or continue to bring to the Board. Dr. Jose Partida Corona was not in attendance.

A motion was made by Member Kirkpatrick, seconded by Member Larson, and carried unanimously to approve the following At-Large Members to the Southern Nevada District Board of Health for a two-year term beginning on July 1, 2026:

- *Dr. Frank Nemec as the representative who is a physician licensed to practice medicine in this State;*
- *Bobbette Bond as the representative of a non-gaming business or from an industry is that is subject to regulation by the Health District; and*
- *Scott Nielson as the representative from the association of gaming establishments.*

b. Southern Nevada District Board of Health Public Health Advisory Board

- Representative who is a physician licensed to practice medicine in this State;
- Representative who is a nurse licensed to practice medicine in this State;
- Representative with a background or expertise in environmental health or environmental health services

There were no members that applied for the Public Health Advisory Board in attendance.

Member Kirkpatrick requested a future update from the Public Health Advisory Board within the next quarter on their current activities, including regulatory work and other initiatives. She also suggested that such presentation could help inform the public and encourage greater participation in Board meetings.

A motion was made by Member Hardy, seconded by Member Gallo, and carried unanimously to approve the following At-Large Members to the Southern Nevada District Board of Health Public Health Advisory Board for a two-year term beginning on July 1, 2026:

- *Dr. Kenneth Osgood as the representative who is a physician licensed to practice medicine in this State;*
- *Dr. Susan VanBeuge as the representative who is a nurse licensed to practice medicine in this State; and*
- *Dr. Brian Labus as the representative with a background or expertise in environmental health or environmental health services.*

XIII. CLOSED SESSION: Go into closed session, pursuant to NRS 241.015(4)(c) as amended by AB52 (2025), to receive information from the Health District's Attorney regarding potential or existing litigation involving a matter over which the Board of Health has supervision, control, jurisdiction or advisory power, and to deliberate on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly. **(Heard out of Order)**

The Chair started the Closed Session at 9:46 a.m.

The Chair ended the Closed Session at 10:45 a.m.

VIII. REPORT / DISCUSSION / ACTION (continued)

2. PETITION #33-26: Approval of Augmentation to the Southern Nevada Health District FY2026 Budget; direct staff accordingly or take other action as deemed necessary *(for possible action)*

Donnie (DJ) Whitaker, Chief Financial Officer, presented the resolutions regarding the budget augmentation, as follows:

- Resolution #04-26 – Decreasing the General Fund Budget by \$9,598,419, from \$122,165,595 to \$112,567,176
- Resolution #05-26 – Increasing the Grant Fund (Special Revenue) by \$2,950,181, from \$62,297,514 to \$65,247,695
- Resolution #06-26 – Decreasing the Capital Fund by \$951,757, from \$3,304,191 to \$2,352,434

Following the presentation, Member Nielson provided the Board with an overview of the discussions at the Finance Committee meeting the previous day.

A motion was made by Member Nielson, seconded by Member Hardy, and carried unanimously to accept the recommendations from the Finance Committee and approve Petition #33-26 related to the Budget Augmentation to the Southern Nevada Health District (i)

General Fund (Resolution #04-26), (ii) Special Revenue Fund (Resolution #05-26), and (iii) Capital Fund (Resolution #06-26) Budget for the Fiscal Year Ending June 30, 2026, as presented, to meet the mandatory financial requirements of NRS 354.598005.

Member Kirkpatrick requested that Ms. Whitaker meet with the Finance Committee prior to any future budget augmentation for a budget workshop to allow for a more thorough review.

3. Receive, Discuss, and Approve Clark County's Fiscal Year 2027 Budget Pages for SNHD's Schedules B for Funds 7050, 7060, 7070, 7090, and Schedules F-1 & F-2 for Fund 7620; direct staff accordingly or take other action as deemed necessary (for possible action)

Ms. Whitaker advised that Clark County adjusted the property tax revenue allocated to the Health District, which revised the Fiscal Year 2027 Budget that was previously approved by the Board. Ms. Whitaker advised that Clark County requested that the revision be presented to the Board for approval.

A motion was made by Member Nielson, seconded by Member Kirkpatrick, and carried unanimously to accept the recommendations from the Finance Committee and approve the Clark County's Fiscal Year 2027 Budget Pages for SNHD's Schedules B for Funds 7050, 7060, 7070, 7090, and Schedules F-1 & F-2 for Fund 7620, as presented.

IX. BOARD REPORTS: The Southern Nevada District Board of Health members may identify and comment on Health District related issues. Comments made by individual Board members during this portion of the agenda will not be acted upon by the Southern Nevada District Board of Health unless that subject is on the agenda and scheduled for action. **(Information Only)**

Member Nielson suggested holding a workshop for the Finance Committee, on key financial issues. Member Nielson recommended that the workshop would be open to all Board members.

Member Kirkpatrick reiterated the earlier request regarding future updates and/or reports from the Public Health Advisory Board.

X. HEALTH OFFICER & STAFF REPORTS (Information Only)

- DHO Comments

In addition to his written report, Dr. Lockett noted, to date, 4 positive mosquito pools containing a total of 165 culex mosquitoes were detected, prompting increased mosquito surveillance and additional trap deployment in affected areas. Dr. Lockett encouraged residents to eliminate standing water following recent rainfall to help reduce mosquito breeding and disease transmission risks.

Dr. Lockett further reported on the ongoing Ebola outbreak in parts of Africa, noting increased case counts and continued challenges with contact tracing and infrastructure. Dr. Lockett noted that, despite challenges, testing capacity and treatment resources have expanded significantly. Dr. Lockett emphasized that the risk to the United States remained low but highlighted the importance of continued monitoring. The Health District was actively

monitoring travelers returning from affected regions, with 22 travelers referred for monitoring by the CDC to the Health District.

- Youth Advisory Council Update

Crystal Montgomery, Health Educator, provided an overview of the Youth Advisory Council, and was joined by one of the students, Lola Romero.

Member Kirkpatrick expressed concern about the growing prevalence of vaping among youth, particularly marijuana and THC-containing vape products, and their potential impacts on mental health and physical health. She noted reports of vape-related incidents among students and asked how the Health District could effectively communicate these risks to young people. Ms. Romero responded that continued education, supported by data, statistics, and social media outreach, was critical to discouraging youth vaping. When asked about effective messaging, Ms. Romero stated that visual campaigns showing the health consequences of vaping, such as damaged lungs, can still resonate with students and encourage them to reconsider use.

Member Larson commended the Youth Advisory Council's community engagement efforts and praised Ms. Romero's confidence and leadership. Member Summers-Armstrong also recognized the participants' leadership development and encouraged them to continue serving their communities. She inquired about establishing a social media presence to promote the group's work, and Ms. Romero explained that while the Youth Advisory Council had considered creating an Instagram account, logistical challenges prevented implementation. Member Summers-Armstrong suggested creating a dedicated subgroup to manage future social media activities.

Member Kirkpatrick proposed exploring ways for the Health District to expand youth engagement through social media, including the possibility of creating a teen-focused Health District social media platform. She also suggested developing an advanced-level opportunity for current Youth Advisory Council participants to mentor new members and engage in more complex public health topics. Ms. Romero expressed interest in serving as a mentor and continuing her involvement. Member Kirkpatrick further discussed opportunities for workforce development experiences, particularly for students interested in fields such as epidemiology, and emphasized the importance of maintaining ongoing communication and engagement with the Youth Advisory Council members as it evolves.

- Aquatic Update

Alicia Mitchell and Candice Stirling, Aquatic Health Supervisors, provide an aquatic update.

The Board was supportive of staff reviewing the 2018 Aquatic Facility Regulations for any proposed revisions. Member Kirkpatrick suggested that staff communicate with the sports community regarding cold-plunges.

- Epi-Aid Project Update

Marco Mendez provided an overview of the Epi-Aid Project. The Board was advised that, once available, the final report would be presented to the Board.

XI. INFORMATIONAL ITEMS

1. SNHD Financial Report, as of March 31, 2026
2. Administration Division Monthly Activity Report
3. Community Health Division Monthly Activity Report
4. Community Health Center (FQHC) Division Monthly Report
5. Disease Surveillance and Control Division Monthly Activity Report
6. Environmental Health Division Monthly Activity Report
7. Public Health & Preventive Care Division Monthly Activity Report

XII. SECOND PUBLIC COMMENT: A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. Comments will be limited to two (2) minutes per speaker. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chair or the Board by majority vote.

Laura Fussell, Program Manager of Employment Services with Communication Services for the Deaf Inc. commended the Health District for providing Food Handler Safety Training Card exam preparation materials in nearly 30 languages and highlighted the importance of accessibility for Nevada's diverse population. Ms. Fussell requested consideration of American Sign Language (ASL) versions of the materials to better serve deaf, hard of hearing, deaf-blind, and deaf-disabled individuals seeking employment in the food service and hospitality industries, noting that language access can help remove barriers to workforce participation.

Seeing no one further, the Chair closed the Second Public Comment portion.

XIII. CLOSED SESSION: Go into closed session, pursuant to NRS 241.015(4)(c) as amended by AB52 (2025), to receive information from the Health District's Attorney regarding potential or existing litigation involving a matter over which the Board of Health has supervision, control, jurisdiction or advisory power, and to deliberate on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly.

This item was addressed earlier in the meeting.

XIV. ADJOURNMENT

The Chair adjourned the meeting at 12:20 p.m.

Cassius Lockett, PhD, MS
District Health Officer/Executive Secretary
/acm