

MEMORANDUM



Date: April 23, 2026

To: Southern Nevada District Board of Health

From: Jason Frame, *Acting Deputy District Health Officer-Administration* *JF*
 Cassius Lockett, PhD, MS, *District Health Officer* *CL*

Subject: **Administration Division Monthly Report – March 2026**

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Executive Summary

The Office of Communications issued eight News Release and placed ads to support the Your Shot campaign in El Nuevo Mundo newspaper, as well as the Caring for Our Community and Behavioral Health campaigns on Google Ads. Staff produced creative materials for the Express Testing and Collect 2 Protect campaigns and assisted in the design of logos, signage and flyers for the Behavioral Health and Street Medicine programs. Health Cards served 12,316 total clients, including 2,535 clients renewing online. As of March 27, 2026, the Health District had 800 active employees. Human Resources posted nine employment opportunities, held 96 interviews, extended 15 job offers, and onboarded nine new hires.

Office of Communications

News Releases Disseminated:

- Diabetes Alert Day encourages community members to learn their risk and take action
- World TB Day spotlight: Tuberculosis remains a global threat
- Clark County and Southern Nevada Health District encourage precautions as early-season extreme heat arrives
- Public health officials report confirmed measles case in Las Vegas
- Health District will not move forward with proposed residential septic regulation updates
- Southern Nevada Health District begins mosquito surveillance one month early
- Health District encourages residents to join YMCA Blood Pressure Self-Monitoring Program
- Pop-Up Produce Stands return to Bonneville Transit Center in spring 2026

Press:

- Proposed septic tank regulations
- Bio lab investigation at Las Vegas residence
- Mosquitoes
- Extreme heat
- Measles

Four hundred thirty-seven news clips related to the Health District, local news coverage and national coverage of public health topics were compiled in March. Coverage includes traditional print, broadcast, digital and online media outlets. A complete list is available at <https://media.southernnevadahealthdistrict.org/download/oc/202603-PI-Report.pdf>

Advertisements, Projects Completed and Social Media Summary:

In March, ads were placed to support the Your Shot campaign in El Nuevo Mundo newspaper, as well as the Caring for Our Community and Behavioral Health campaigns on Google Ads. Staff produced creative materials for the Express Testing and Collect 2 Protect campaigns and assisted in the design of logos, signage and flyers for the Behavioral Health and Street Medicine programs. Staff also produced several videos during the month of March, including National Public Health Week shorts, a stool kit video (English) for the Office of Disease Surveillance, and a SPARK Youth Advisory Council short for the Health Equity Program.

The Office of Communications responded to 203 public information inquiries in March related to Health District programs and services, vaccine clinic requests, health fair invitations, and complaints. The team also received 94 internal project requests, including graphic design, website content updates, photography, advertising, marketing, outreach materials and translation services. Staff continued regular updates to Health District websites, including SNHD.info and SNCHC.org.

On social media staff promoted National Nutrition Month, Pop-Up Produce Stands, State of Public Health, Join the SPARK Youth Advisory Council, World Tuberculosis Day, public cooling stations, PrEP, Strip Club (fentanyl and xylazine test strips), STI testing and Board of Health recognitions.

Community Outreach and Other:

- Three Square Food Bank/Supplemental Nutrition Assistance Program, Low Income Energy Assistance Program and Temporary Assistance for Needy Families program clients processed:

- Department of Welfare & Supportive Services Medicaid/Supplemental Nutrition Assistance Program applications: 295

Government Affairs Update:

- Developed and submitted a federal appropriations request to support expansion of the Southern Nevada Public Health Laboratory.
- Coordinated and supported a presentation for the Joint Special Committee to Examine Functions at Hotels for Housekeeping Staff.
- Prepared for and participated in the Joint Interim Standing Committee on Health and Human Services, which focused on key public health issues

Meetings and Events of Note:

- 03/03: Vaccine Policy Meeting
- 03/04: 340B Legislative Update: What to Watch in Statehouses and Congress Webinar
- 03/09: Mammovan at Decatur
- 03/10: Vision y Compromiso Promotoras
- 03/12: Back-to-School Huddle
- 03/12: Community Project Funding - UNLV Water Pathogen Detection Event with Rep. Dina Titus
- 03/12: Meeting of the Joint Special Committee to Examine Functions at Hotels for Housekeeping Staff
- 03/13: Nevada Patient Protection Commission Meeting
- 03/17: Behavioral Health Association of Nevada Policy Forum
- 03/17: Live Webinar on Applied Behavior Analysis (ABA) Insurance Coverage in Nevada
- 03/18: National Weather Service briefing
- 03/25/26: NvPFAS Grant meeting
- 03/30: ARRP meeting
- 03/31: Meeting of the Joint Interim Standing Committee on Health and Human Services
- Meetings for Nevada Tobacco Control and Smoke-free Coalition
- Meetings for Big Cities Health Coalition PIO/Communications and Policy Workgroups
- Meetings related to State Public Health Funds and SB118
- Meetings to plan for State of Public Health event

Please see Appendix A for the following:

- Media, Collateral and Community Outreach Services
- Monthly Website Page Views
- Social Media Services

Facilities

To be included with next month's report.

Finance

Total Monthly Work Orders	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Purchase Orders Issued*	506	571	↑	6,498	4,410	↑
Grants Pending – Pre-Award**	3	6	↑	35	30	↓
Grants in Progress – Post-Award***	5	2	↓	79	62	↓

*Includes purchase requests and p-card transactions.

**Grant applications and NCCs created and submitted to agency

***Subgrants routed for signature and grant amendments submitted

No-Cost Extensions and Carryover requests are not quantified in this report.

Grants Expired – March 2026						
KEY: P=Pass-through, F=Federal, S=State, O=Other						
Project Name	Grantor	End Date	Amount	Reason	FTE	Comments
FHPA006516-05, Title X Family Planning Services, Year 5 of 5 (fp_25)	F-OASH	3/31/2026	\$2,168,944.44	End of budget period	9.40	FY2026 expected to renew
State of Nevada, Ryan White Part B Eligibility, Amendment 1 (hcrwbe25)	P-HRSA	3/31/2026	\$44,467.00	End of budget period	0.98	Due to funding changes, FY2026 funding will only provide 2 months of service
State of Nevada, Ryan White Part B Medical Case Management, Amendment 1 (hcrwbm25)	P-HRSA	3/31/2026	\$184,926.00	End of budget period	1.64	FY2026 expected to renew
State of Nevada, Ryan White Part B Non Medical Case Management, Amendment 1 (hcrwbn25)	P-HRSA	3/31/2026	\$252,976.00	End of budget period	4.00	FY2026 expected to renew
State of Nevada, Ryan White Part B Retention in Care Services, Amendment 1, (hcrwbr25)	P-HRSA	3/31/2026	\$42,842.00	End of budget period	1.00	FY2026 expected to renew
The National Environmental Health Association- FDA Retail Flex Fund - Year 1 of 2, Amendment 1 (rfmain25)	P-FDA	3/31/2026	\$36,500.00	End of budget period	0.05	FY2026 expected to renew

Grants Expired – March 2026						
KEY: P=Pass-through, F=Federal, S=State, O=Other						
Project Name	Grantor	End Date	Amount	Reason	FTE	Comments
The NEHA-FDA Retail Flex Fund Mentoring (rfment25)	P-FDA	3/31/2026	\$12,000.00	End of budget period	0.77	FY2026 expected to renew

Grants Awarded – March 2026							
KEY: P=Pass-through, F=Federal, S=State, O=Other							
Project Name	Grantor	Received	Start Date	End Date	Amount	Reason	FTE
State of Nevada, Influenza response efforts (fluh5_26)	P-CDC	3/24/2026	7/1/2025	1/16/2027	\$51,750	new effort	0.00

Health Cards

- Appointments continue to be required for food handler card testing and open as follows:
 - Advance appointments for our Decatur, Fremont, and Henderson offices open each weekday morning at 6 a.m. for that day in the following week.
 - Additional same-day appointments at our Decatur and Fremont offices open for booking each working day by 7:30 a.m. as staffing allows.
 - Same-day appointments for our Laughlin and Mesquite offices open for booking each working day at 5:00 a.m.
- For the month of March, we averaged 82 “passing and paying” online renewal clients per day, with a total of 2,535 clients renewing online.

	Mar 2026	Feb 2026	Jan 2026	Dec 2025	Nov 2025	Oct 2025
CLIENTS SERVED						
FH Cards – New	4,699	4,145	4,205	3,795	3,390	4,110
FH Cards – Renewals	2,805	2,941	3,303	2,521	2,107	2,420
FH Cards – Online Renewals	2,535	2,638	3,450	2,331	2,389	2,497
Duplicates	579	509	649	444	353	530
CFSM (Manager) Cards	279	260	240	189	175	192
Re-Tests	1,282	1,199	1,304	950	859	1,100
Body Art Cards	137	111	110	90	81	109
TOTALS	12,316	11,803	13,261	10,320	9,354	10,958

Human Resources (HR)

Employment/Recruitment:

- 0 New job title for March
- 800 active employees as of March 27, 2026
- 9 New Hire, including 0 rehires and 0 reinstatements
- 3 Terminations, including 2 retirements
- 5 Promotions, 1 Flex-reclasses
- 1 Transfer, 2 Lateral Transfers, 2 Reassignments
- 1 Demotion
- 51 Annual Increases
- 96 Interviews
- 15 Offers extended (4 offers declined)
- 9 Recruitments posted
- Turn Over Rates
 - District Administration: 0.00%
 - Community Health: 0.01%
 - Disease Surveillance & Control: 0.00%
 - Environmental Health: 0.005%
 - Public Health & Preventive Care: 0.009%
 - FQHC: 0.00%

Temporary Employees

- 6 Temporary Staff

Safety

To be included in next month's report

Employee/Labor Relations

- 2 Coaching and Counseling, 0 Verbal Warnings, 0 Written Warnings, 0 Suspensions, 0 Final Written Warnings, 0 Termination, 0 Probationary Releases
- 6 Grievances
- 0 Arbitrations
- 80 Hours of Labor Meetings (with Union)
- 60 hours investigatory meetings
- 6 Investigations
- 13 Complaints & Concerns
- 100 Hours ER/LR Meetings with managers or employees
- Number of EEOC/NERC and EMRB cases: 4

Interns

There were a total of 35 interns providing 960 applied public health practice hours in March 2026.

Interns and Clinical Rotations	Mar 2026	YTD
Total Number of Interns ¹	35	88
Internship Hours ²	960	5,596

¹Total number of students, residents, and fellows

² Approximate hours students, residents, and fellows worked in applied public health practice

Training (In-Person and Online)

None reported

New Hire Orientation

- 3/2/2026 – 5 New Hires
- 3/16/2026 – 3 New Hires
- 3/30/2026 – 1 New Hire

Informatics

A. EpiTrax

1. Work with the Epidemiology and Surveillance teams to monitor systems and applications, investigate and resolve issues, and provide ongoing user account support.
2. Updated multiple EpiTrax forms, including Case Management, Rabies Prophylaxis, and Varicella forms, by adding new fields, refining existing inputs, and aligning content with updated reporting requirements.
3. Updated the Foodborne Illness Complaint form in the test system and prepared it for go-live in April.
4. Completed development of contact import templates for generic, and STD contact events pending review.
5. Continued migration of immunization data from custom form fields into EpiTrax core fields.
6. Resolved fields data erasing in the linkage tab.
7. Assisting ODS to import three TB investigations contact lists to EpiTrax.
8. Updated the schedules for the Airflow ETL daily person duplicate deletion.
9. Continue supporting facility deduplication process.
10. EpiTrax User Requests:

EpiTrax Requests	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
EpiTrax Requests Completed	9	12	12	11	13	16	15	12	6
EpiTrax Requests Opened	66	61	51	53	55	57	53	48	49
EpiTrax New Requests	6	6	2	13	11	18	11	7	7

B. Electronic Message Staging Area (EMSA)

1. Continue to work on EMSA2, including mapping new LOINC and ICD10-CM codes, integrating incoming labs, data processing, susceptibility panel result and reviewing logic for exceptions and errors.
2. Onboarded five new facilities for Electronic Case Reporting (eCR).
3. Updated automation logic for Pertussis, Tuberculosis (TB), Nontuberculosis Mycobacteria (NTM), and Candida auris - clinical conditions.
4. Reviewed and addressed SNOMED mapping issue for some HAI organisms.
5. Tested Amazon Bedrock GenAI for eCR standardization, successfully mapping XML reference IDs to the appropriate data table sections.
6. ELRs and eCRs Volume:

ELRs	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total Received	120,348	115,517	218,838	122,462	118,343	135,111	132,370	131,135	128,645
Total Processed	121,033	115,884	224,642	122,260	117,087	135,038	152,490	127,198	127,322

Under Review	725	1,461	809	752	1,039	1,421	2,420	6,876	3,598
Event Updated	19,075	16,595	53,047	17,971	15,949	19,496	22,630	18,703	18,408
Event Created	8,481	9,409	46,345	8,441	7,206	8,516	9,472	10,536	11,040

eCRs	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total Received	85,864	139,146	103,838	99,140	49,580	52,372	49,968	47,280	53,828
Total Processed	233,966	52,141	35,319	165,472	100,899	49,846	45,993	44,829	58,061
Under Review	1,158,275	1,241,940	1,303,566	113,708	84,776	87,028	90,631	93,220	106,893
Event Updated	3,389	3,560	2,551	15,688	9,733	4,190	3,467	4,215	4,182
Event Created	629	1,017	648	1,601	784	599	428	484	541

C. Data Warehouse

1. Addressed long running ETL issue by refactored form translation schema.
2. Updated PostgreSQL configuration; worker/mem to increased server processing ability.
3. Updated the schedules for the Airflow ETL check scripts.

D. Pentaho Report

Pentaho Reports	July 2025	August 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Updated	4	3	1	2	2	2	1	1	1
Created	1	1	0	0	0	0	1	0	0

E. Dashboard

1. Updated display table with total balance summary column for Power BI eCW finance billing dashboard.
2. Developed initial COVID-19 wastewater dashboard, including charts, tables, and maps.
3. Enhanced the respiratory dashboard; mortality metric definition updated, hospitalization metrics updated.

F. Southern Nevada Public Health Laboratory (SNPHL)

1. Provided ongoing support and maintenance for the Laboratory Information Management System (LIMS) supporting SNPHL operations.
2. Updated LIMS configurations and processes for Legionella testing and updated laboratory reference ranges.
3. Several lab orders were added or modified, including ones for virology and Immunology.
4. Documentation created for lab personnel to support basic LIMS functionality.
5. Public Health Laboratory Interoperability Project (PHLIP) data feed updated to accommodate CDC requests.
6. SNPHL Requests:

SNPHL Requests	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Requests Completed	43	50	56	58	47	65
Requests Opened	44	48	67	56	50	60

G. Electronic Health Record (EHR) System

1. Maintain the system to support patient care and documentation, with configuration adjustments to enhance charting, reporting efficiency, and to accommodate new locations and services.
2. Successfully completed the Healthy Start grant site visit.
3. Resolved Quest Errors related to Street Medicine Program.
4. Updated configurations to support billing for SNPHL labs.
5. Resolved National Provider Identifier (NPI) mapping issues with SNPHL labs related to Street Medicine Program.
6. EHR Requests and Reports.

EHR Requests	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Requests Completed	18	49	29	22	22	27	29	30	33
Requests Opened	20	71	18	25	23	20	26	30	22

eCW Reports	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
FQHC	9	5	8	12	5	3	18	10	11
PPC	6	6	1	1	2	4	2	6	4

H. Clark County Coroner’s Office (CCCO)

1. Currently implementing and testing an orders/results interface with SNPHL.
2. Electronic Death Registration System (EDRS) integration/testing in progress.

I. Data Modernization Initiative (DMI)

1. Started implementation of Informatica data governance system.
2. Resubmitted LTBI test cases via MMG for CDC review.
3. Created additional six MMG test cases for Pertussis.
4. Updated Varicella implementation worksheet, pending at CDC review.
5. Continued review and refinement of NETSS export criteria for all reportable conditions.
6. Adjusted NETSS Pertussis case status due to outbreak.

J. National Syndromic Surveillance Platform/Electronic Surveillance System for the Early Notification of Community-Based Epidemics (ESSENCE)

1. Maintain and enhance syndromic surveillance feeds for new providers and future support.
2. Coordinating with HCA on transitioning their syndromic feed to the new SFTP server.

K. Other Projects

1. Maintain and enhance the iCircle web application, including user account support, site maintenance, data QA, and updates.
2. NV State requests; all Influenza cases severity data extract, outbreak and vaccine information added, Hep A extra variables added.
3. Ongoing VPD data export for NV State.
4. Hep B extreme age cases discrepancy review with NV State.
5. Finished Foodborne Illness Complaint form export script into EpiTrax.
6. Reviewed latest update OpenEMPI process with ACDC team.

7. Updated online morbidity logic to update existing EpiTrax condition if process this form to the existing case to prevent condition override issue.
8. Resolved issue for online results not generating for Collect2Protect process was due to ELR from SNPHL changing the structure around December 2025.
9. Prepare Aedes aegypti Expansion Hot Spot with Annual Observation Counts from 2017 – 2025 with Epi team for EH request.

L. National and State Meetings/Workshops

1. Statewide Syndromic Surveillance Monthly Workgroup.
2. PHAST Consortium Technical, Weekly Collaboration and Learning, and Manager Meetings.
3. PubHealthAI Collaborative Network.
4. eCR Data Quality Workgroup.
5. CSTE Electronic Laboratory and Disease Reporting Subcommittee Call.
6. CSTE/CDC Frontline Tools Year 2 Workgroup.
7. OPHDST-STLT DataConnection.
8. 2026 HIMSS Annual Conference.

Information Technology (IT)

Service Requests	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Service Requests Completed	996	963	↓	9,444	7,434	↓
Service Requests Opened	1,122	1,075	↓	10,642	8,308	↓

Information Services System Availability 24/7	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Total System	80.07	83.44	↑	84.05	86.77	↑

Total Monthly Work Orders by Department	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Administration	306	280	↓	2,508	2,103	↓
Community Health	107	99	↓	935	814	↓
Environmental Health	163	156	↓	1,501	1,240	↓
Primary & Preventive Care	154	228	↑	1,917	1,459	↓
Disease Surveillance & Control	119	106	↓	1,219	1,063	↓
FQHC	218	141	↓	1,974	1,200	↓
Other	5	40	↑	154	171	↑

First Call Resolution & Lock-Out Calls	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Total number of calls received	1,122	1,075	↑	10,642	8,308	↓

Workforce Team – Public Health Infrastructure Grant (PHIG)

PHIG Team

- Workforce engagements:
 - Monthly Position Review Committee cancelled for March 2026
 - Prepared the March 2026 Hiring Plan for submission to CDC
 - Met with accountants of the PHIG A1 & A2 strategies to reconcile budget revision for Year 4 funding and carryover funds
 - Participated in the Consortium for Workforce Research in Public Health (CWORPH) webinar, re: Protecting the Core: Prioritizing Foundational Public Health Services Under Fiscal Constraint
 - Participated in the Center for Public Health Systems (CPHS) webinar, re: Introduction to Fiscal Austerity: Legal and Ethical Dimensions of Austerity
 - Participated in the PHWINS, through the de Beaumont Foundation Webinar re: From PH WINS to Action: Building Career Ladders as a Supervisor Confirmation
 - Participated in the CDC Response All-STLT Update Call Update, re: Public Health Emergency Preparedness; 2025 Measles Response Update, Measles in Congregate Settings, and World Cup Update
 - Participated in the ASTHO Workforce webinar, re: Monthly Peer Networking – Getting the Word Out, presented by Dr. Nicolson of SNHD
 - Fiscal review of Credit Card usage by PHIG Team; Reconciled/approved purchases

CDC Requirements

- Monthly CDC Project Officer will resume in April; CDC released Project Officer coverage identifying the new P.O. for SNHD and PHIG
- Finalized, reviewed, and approved February monthly hiring plan for submission to the CDC
- Participated in the PHIG Primary Investigator Peer Network Monthly Call
- Receive approval of the Food Request form from CDC supporting the Enhanced Public Health Week events across the organization
- Received notification of new Grants Management Officer through GrantSolutions
- Reviewed, revised, and updated PHIVE per an unofficial Project Officer
- Met with CDC Reviewer to discuss PHIVE, technical review, and challenges with the instructions and expectations – all issues resolved

Performance Management

- 13 hours spent in class and research/preparation for Region 9 Public Health Training Center Virtual Course: Leadership Pipeline II, at Univ. of Arizona, Tempe.
- 9 hours spent in design and drafting of Board/Public facing Strategic Plan 2025-2029
- 3 administrative hours of transcription and formatting existing information
- 2 administrative hours spent scheduling and writing minutes and action items for the PM/QI Team monthly meeting
- 2 hours spent in virtual meeting of Public Health Foundation Council on Linkages between Academia and Public Health Practice
- Total admin time this section: 5

Quality Improvement

- 7 hours spent in design and delivery of Waste Reduction training for a group of 8 Community Health Educators in the DSC Division.
 - NPS score of 80

- Demonstrates an interest in future Lean Six Sigma Yellow Belt training
- 1 administrative hour spent in printing, material preparation, and room setup
- 10 hours spent on research & collaboration on Vital Records Project including Gemba Walk update to the HEC
 - 1 administrative hour spent in document formatting, vetting, and printing
- CSN Nursing Class QI contribution
 - 10 hours spent in administrative for scheduling students and SNHD leaders to name QI projects where students can assist and learn
 - 9 hours spent in instructional design and delivery of QI training to 23 attendees during a half-day orientation for students on-site
- 2 hours spent in Presentation on FQHC Appointment Utilization project
 - 4 administrative hours spent on document preparation, printing
- Hepatitis B vaccination at birth hospitals Project
 - 1 hour spent in scoping meeting
 - 2 administrative hours spent compiling notes and action items for the Improvement Charter
- Total admin time this section: 18

PHAB Reaccreditation

- 14 administrative hours spent contacting contributors for details and transcribing Readiness Assessment entries into the single survey link for PHAB
- 1 hour spent with PHAB and Dr. Lockett reviewing potential ROI of Accreditation to help PHAB evolve
- 2 hours administrative time spent gathering feedback and managing the final virtual session with Design Thinking workshop series for 21 SNHD staff
- 2 team hours spent in preparation and meeting with DHO for submission of PHAB Annual report
- 3 hours spent coaching PHAB contributors who missed the August deadline to submit documentation
- Total admin time this section: 16

PHIG

- 3 administrative hours spent reconciling Purchasing Card for PHIG team
- Total admin time this section: 3
- Total administrative time spent for this department: 42 hours

Appendix A – Office of Communications

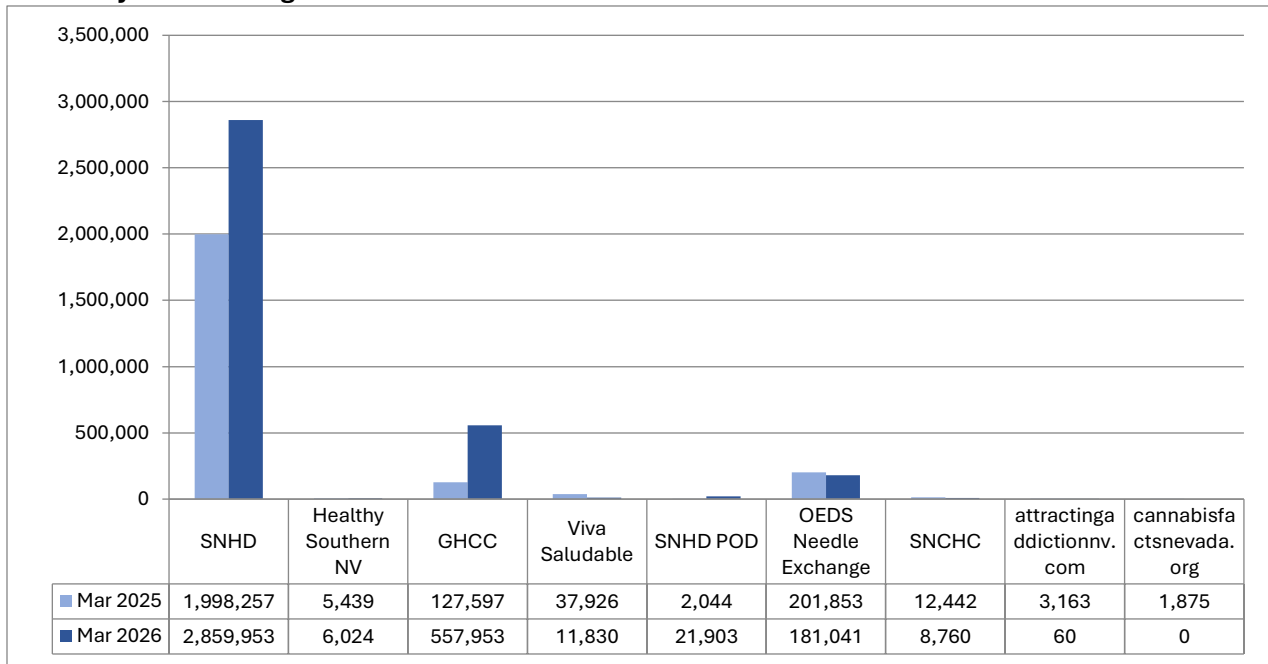
Media, Collateral and Community Outreach Services:

Media – Digital/Print Articles
Media - Broadcast stories
Collateral - Advertising/Marketing Products
Community Outreach - Total Volunteers¹
Community Outreach - Volunteer Hours

	Mar 2025	Mar 2026		YTD FY25	YTD FY26	
Media – Digital/Print Articles	20	23	↑	281	250	↓
Media - Broadcast stories	57	47	↓	832	778	↓
Collateral - Advertising/Marketing Products	13	19	↑	185	147	↓
Community Outreach - Total Volunteers ¹	9	9	-			
Community Outreach - Volunteer Hours	680	1,008	↑	5,878	3,712	↓

¹Total volunteer numbers fluctuate from month to month and are not cumulative.

Monthly Website Page Views:



-Began reporting Health Southern Nevada monthly views in April 2025.

-The cannabisfactsnevada.org page views are temporarily inaccessible while it is moved to Cloudflare.

Social Media Services		Mar 2025	Mar 2026		YTD FY25	YTD FY26
Facebook SNHD	Followers	13,575	13,734	↑	N/A	N/A
Facebook GHCC	Followers	6,121	6,086	↓	N/A	N/A
Facebook SHC	Followers	1,630	1,602	↓	N/A	N/A
Facebook Food Safety	Followers	175	175	=	N/A	N/A
Instagram SNHD	Followers	5,066	5,714	↑	N/A	N/A
Instagram Food Safety	Followers	534	534	=	N/A	N/A
Instagram GetHealthyCC	Followers	285	366	↑	N/A	N/A
Instagram @Ez2stop	Followers	150	160	↑	N/A	N/A
X (Twitter) EZ2Stop	Followers	423	408	↓	N/A	N/A
X (Twitter) SNHDflu	Followers	1,789	1,727	↓	N/A	N/A
X (Twitter) Food Safety	Followers	102	100	↓	N/A	N/A
X (Twitter) SNHDinfo	Followers	10,212	9,900	↓	N/A	N/A
X (Twitter) TuSNHD	Followers	356	335	↓	N/A	N/A
X (Twitter) SoNVTraumaSyst	Followers	122	120	↓	N/A	N/A
Threads SNHD	Followers	930	1,014	↑	N/A	N/A

Social Media Services		Mar 2025	Mar 2026		YTD FY25	YTD FY26
TikTok @Ez2stop	Views	41	52	↑	N/A	N/A
TikTok SNHD	Views	200	428	↑	N/A	N/A
YouTube SNHD	Views	171,643	197,852	↑	1,705,623	2,288,459
Note: Facebook, Instagram and X (Twitter) numbers are not cumulative.						

Appendix B – Finance – Payroll Earnings Summary – February 28, 2026 to March 13, 2026

PAYROLL EARNINGS SUMMARY
February 28, 2026 to March 13, 2026

	Pay Period	Calendar YTD	Fiscal YTD	Budget 2026	Actual to Budget	Incurred Pay Dates to Annual
PUBLIC HEALTH & PREVENTATIVE CARE	\$ 326,196.17	\$ 1,896,917.94	\$ 6,123,643.22	\$ 9,195,237.18	67%	
ENVIRONMENTAL HEALTH	\$ 661,094.90	\$ 3,995,736.79	\$ 12,706,032.21	\$ 17,951,295.42	71%	
COMMUNITY HEALTH	\$ 305,252.58	\$ 1,862,448.23	\$ 6,106,197.01	\$ 9,910,529.22	62%	
DISEASE SURVIELLANCE & CONTROL	\$ 336,851.47	\$ 2,008,717.14	\$ 6,964,284.07	\$ 10,671,639.69	65%	
FQHC	\$ 345,161.26	\$ 2,074,567.34	\$ 6,631,836.48	\$ 11,060,800.45	60%	
ADMINISTRATION W/O ICS-COVID	\$ 649,271.67	\$ 3,957,119.88	\$ 12,370,301.72	\$ 15,657,123.65	79%	
TOTAL	\$ 2,623,828.05	\$ 15,795,507.32	\$ 50,902,294.71	\$ 74,446,625.61	68%	73%
FTE	799					
Regular Pay	\$ 2,312,506.81	\$ 12,349,387.76	\$ 40,908,275.85			
Training	\$ 1,248.90	\$ 7,078.61	\$ 76,513.85			
Final Payouts	\$ -	\$ 84,816.42	\$ 511,025.53			
OT Pay	\$ 16,474.38	\$ 80,299.96	\$ 351,281.33			
Leave Pay	\$ 261,249.45	\$ 3,061,557.22	\$ 7,876,378.01			
Other Earnings	\$ 32,348.51	\$ 212,367.35	\$ 1,178,820.14			
TOTAL	\$ 2,623,828.05	\$ 15,795,507.32	\$ 50,902,294.71			

BI-WEEKLY OT/CTE BY DIVISION/DEPARTMENT
February 28, 2026 to March 13, 2026

Overtime Hours and Amounts

Comp Time Hours Earned and Value

ADMINISTRATION

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Plair, Tonia		7.50	448.88	Duque Armando	3.00	122.96
Urena, Maite		3.40	116.01	Arcuri Steven	1.50	55.47
Kuahiwinui-McGuire, Brandon		2.00	66.51	Anguiano Cristina	3.00	75.57
Murphy, Melissa		4.00	159.02			
Sanabria, Luis		3.75	121.35			
Sterling, Nathan		2.00	64.72			
Total Administration		22.65	976.49		7.50	254.00

COMMUNITY HEALTH SERVICES

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Thomas, Pamela		10.00	475.88	Alford Camille	6.38	207.44
Alford, Camille		4.25	207.44			
Kendle, Taylor		8.00	280.38			
Total Community Health Services		22.25	963.70		6.38	207.44

FQHC-COMMUNITY HEALTH CLINIC

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Avalos, Mayra		-3.77	-263.28	Avalos Mayra	3.77	175.52
Avalos, Mayra	FP_25 NO MILEAGE	3.77	263.28	Valdes-Ayala Beatriz	0.38	10.89
Medina, Mirelly		1.00	44.06	Bingham Julie	0.76	36.28
Delarmente, Joannah	FP_25 NO MILEAGE	0.75	53.71	Guerrero Jocelyne	0.05	1.17
Manaloto, Xcelza	FP_25 NO MILEAGE	0.50	35.80			
Bingham, Julie		-0.76	-54.42			
Bingham, Julie	FP_25 NO MILEAGE	0.76	54.42			
Basa, Doris		0.20	7.01			
Guerrero, Jocelyne		0.22	7.71			
Total FQHC-Community Health Clinic		2.67	148.29		4.96	223.86

PUBLIC HEALTH & PREVENTIVE CARE

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Rossi Boudreaux-Thibodeaux, Lester		0.50	23.79			
McTier, Chika		0.50	35.80			
Morala, Dennis		0.25	18.84			
Nagai, Sage		9.00	644.49			
Ruiz-Flores, Erika		0.50	34.92			
Carcamo, Monica		0.50	23.22			
Pasatiempo, Bethany Grace	PPHLC_24	1.25	40.45			
Ward, Maxwell	PPHLC_24	1.25	40.45			
Total Public Health & Preventative Care		13.75	861.96		0.00	0.00

ENVIRONMENTAL HEALTH

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Hall, Nancy		10.00	753.74	Robinson Gary	1.13	51.27
Harris, Sheila		12.00	632.81	Nguyen Linda	6.00	265.14
Navarrete, George (Larry)		1.25	94.21	Kuehn Jennifer	5.25	189.13
Daspit, Theresa		0.50	34.03	Choi Jessica	5.25	194.15
Sheffer, Thanh		4.50	306.27	Valadez Alexis	7.13	250.66
Piar, Diane		2.25	153.13	Brown Tevin	6.00	210.94
Ortiz-Rivera, Vanessa		13.50	918.80	Sripramong Jacqueline	6.00	205.40
Nguyen, Linda		-6.00	-397.71	Erickson Sarah	0.38	11.76
Nguyen, Linda	PH1EH_23 NO MILEA	6.00	397.71	Roberts Jamie	4.50	139.29
Cummins, Veronica		12.75	743.79	Hernandez Abel	0.75	23.22
Kuehn, Jennifer		0.00	0.00	Schuler Emalee	7.88	237.59
Rakita, Daniel		0.75	38.51	Flors Ryan	2.25	67.84
Diaz-Ontiveros, Luz		4.00	210.94	Stewart Richard	2.63	77.24
Calzado, Neil		3.75	197.75			
Jones, Mallory		4.25	224.12			
Thein, Kelsey		3.00	158.20			
Najera, Luisa		13.00	667.54			
Wade, Cynthia		7.00	359.44			
Jufar, Lydia		4.00	205.40			
Ross, Alyssa		11.25	535.36			
Ahmed, Maryam		7.00	359.45			
Edmonds, Alexus		9.75	500.66			
Hall, Alyssa		6.25	305.06			
Dunne, Rebecca		11.50	561.30			
Vinh, Jonathan		1.50	69.65			
Figueroa, Natalya		5.50	255.37			
Oman, Gabriela		5.92	288.94			
Concepcion, Derrell Glen		11.50	562.37			
Hernandez, Lilian		10.00	464.31			
Herrera, Carlos		4.00	185.73			
Nwaonumah, Nosa		8.75	406.28			
Hernandez, Abel		15.25	708.09			
Schuler, Emalee		0.00	0.00			
Thompson, Deshawn		10.00	500.96			
Total Environmental Health		214.67	11402.21		55.15	1923.63

DISEASE SURVEILLANCE & CONTROL

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Rossi Boudreaux-Thibodeaux, Dusti	HV2PRV25	6.00	408.36	McNee Nicol	8.25	218.65
Rossi Boudreaux-Thibodeaux, Dusti	TBSURV26 NO MILEA	5.00	340.30			
Ewing, Tabitha		5.00	331.42			
Montgomery, Joshua	HV2PRV25	6.00	429.66			
Herrera, Reyna		3.50	215.18			
Eddleman, Tabby		1.00	63.04			
McNee, Nicol		-8.25	-327.97			
McNee, Nicol	HV2PRV25	8.25	327.97			
Burgess, Glenn	HV2PRV25	6.50	333.77			
Total Disease Surveillance & Control		33.00	2121.73		8.25	218.65
Combined Total		308.99	16474.38		82.24	2827.57

Appendix C – Finance – Payroll Earnings Summary – March 14, 2026 to March 27, 2026

PAYROLL EARNINGS SUMMARY
March 14, 2026 to March 27, 2026

	Pay Period	Calendar YTD	Fiscal YTD	Budget 2026	Actual to Budget	Incurred Pay Dates to Annual
PUBLIC HEALTH & PREVENTATIVE CARE	\$ 325,685.14	\$ 2,226,111.05	\$ 6,452,836.33	\$ 9,195,237.18	70%	
ENVIRONMENTAL HEALTH	\$ 662,103.41	\$ 4,657,840.20	\$ 13,368,135.62	\$ 17,951,295.42	74%	
COMMUNITY HEALTH	\$ 312,317.83	\$ 2,174,766.06	\$ 6,418,514.84	\$ 9,910,529.22	65%	
DISEASE SURVEILLANCE & CONTROL	\$ 337,007.68	\$ 2,345,724.82	\$ 7,301,291.75	\$ 10,671,639.69	68%	
FQHC	\$ 342,845.14	\$ 2,417,412.48	\$ 6,974,681.62	\$ 11,060,800.45	63%	
ADMINISTRATION W/O ICS-COVID	\$ 657,369.48	\$ 4,614,489.36	\$ 13,027,671.20	\$ 15,657,123.65	83%	
TOTAL	\$ 2,637,328.68	\$ 18,436,343.97	\$ 53,543,131.36	\$ 74,446,625.61	72%	77%

FTE	800					
Regular Pay	\$ 2,220,206.70	\$ 14,570,000.25	\$ 43,128,888.34			
Training	\$ 2,349.50	\$ 9,428.11	\$ 78,863.35			
Final Payouts	\$ -	\$ 87,079.76	\$ 513,288.87			
OT Pay	\$ 13,677.37	\$ 93,977.33	\$ 364,958.70			
Leave Pay	\$ 363,376.07	\$ 3,425,697.13	\$ 8,240,517.92			
Other Earnings	\$ 37,719.04	\$ 250,161.39	\$ 1,216,614.18			
TOTAL	\$ 2,637,328.68	\$ 18,436,343.97	\$ 53,543,131.36			

BI-WEEKLY OT/CTE BY DIVISION/DEPARTMENT
March 14, 2026 to March 27, 2026

Overtime Hours and Amounts

Comp Time Hours Earned and Value

ADMINISTRATION

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Thede, Stacy		16.25	569.54	Gaines, Kevin	9.00	257.87
Urena, Maite		3.00	102.36	Gomez, Karen	7.50	193.97
Murphy, Melissa		0.50	19.88	Duque, Armando	9.75	399.62
Nerveza, Avery John		2.00	64.72	Ruelas-Villanueva, Francisco	9.00	292.86
Sterling, Nathan		0.50	16.18	Anguiano, Cristina	3.75	94.46
Total Administration		22.25	772.68		39.00	1238.77

COMMUNITY HEALTH SERVICES

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Andrade, Jessica		3.00	122.54			
Kendle, Taylor		4.00	140.19			
Total Community Health Services		7.00	262.73		0.00	0.00

FQHC-COMMUNITY HEALTH CLINIC

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Medina, Mirelly		0.75	33.04	Avalos, Mayra	1.88	87.53
Anderson, Renita		1.00	46.43	Diaz, Michelle	3.38	99.27
Manaloto, Xcelza	FP_25 NO MILEA	1.00	71.60			
Royal, Yvonne		1.00	35.88			
Total FQHC-Community Health Clinic		3.75	186.95		5.26	186.79

PUBLIC HEALTH & PREVENTIVE CARE

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Ruiz-Flores, Erika		6.50	453.92	McTier, Chika	14.25	680.29
				Ruiz-Flores, Erika	4.50	209.50
Total Public Health & Preventative Care		6.50	453.92		18.75	889.80

ENVIRONMENTAL HEALTH

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Hall, Nancy		10.75	810.24	Santiago, Anthony	8.63	391.57
Navarrete, George (Larry)		0.75	56.53	Robinson, Gary	4.13	187.39
Schamaun, Kris		3.75	197.75	Johnson, Rabea	5.25	231.99
Billings, Jacob		2.00	150.74	Southam, Jaclyn	2.25	83.21
Sheffer, Thanh		11.50	782.69	Kuehn, Jennifer	4.13	148.78
Whiting-Green, Willandra		6.00	397.71	Choi, Jessica	3.38	124.99
Piar, Diane		4.00	272.23	Darang, Chase	3.00	108.07
Ortiz-Rivera, Vanessa		4.00	272.24	Sripramong, Jacqueline	12.75	436.47
Lucas, Brianna		3.50	226.41	Schuler, Emalee	4.50	135.68
Hemberger, Adriana		7.50	385.12	Stewart, Richard	0.75	22.03
Hernandez, Stephanie		5.50	349.20	David, Anessa	2.63	77.24
Parangan, Christopher	FDILL_25	1.50	94.56			
Walton, Shaunte		3.15	179.19			
Cummins, Veronica		0.50	29.17			
Kuehn, Jennifer		0.00	0.00			
Rakita, Daniel		5.50	282.42			
Diaz-Ontiveros, Luz		5.25	276.85			
Michel, Guillermo		2.50	131.84			
Jones, Mallory		7.00	369.14			
Wells, Jordan		1.25	65.92			
Sripramong, Jacqueline		0.75	38.51			
Najera, Luisa		6.50	333.77			
Craig, Jill		5.75	295.26			
Wade, Cynthia		6.00	308.10			
Ahmed, Maryam		6.00	308.10			
Bidinger, Joy		7.00	359.45			
Frillarte, Eugene		0.50	25.05			
Vinh, Jonathan		6.50	301.81			
Figuroa, Natalya		7.50	348.24			
Concepcion, Derrell Glen		6.25	313.10			
Hernandez, Lilian		8.00	371.45			
Herrera, Carlos		18.50	858.99			
Roberts, Jamie		6.25	290.20			
Nwaonumah, Nosa		2.75	127.69			
Hernandez, Abel		11.50	533.96			
Gonzalez, Jorge		1.25	56.54			
Total Environmental Health		186.90	10200.17		51.40	1947.43

DISEASE SURVEILLANCE & CONTROL

<u>Employee</u>	<u>Project/Grant Charged to</u>	<u>Hours</u>	<u>Amount</u>	<u>Employee</u>	<u>Hours</u>	<u>Value</u>
Shingu, Michele		2.50	170.15	Raman, Devin	2.64	132.65
Rossi Boudreaux-Thibodeaux, Dustin (Tux)		2.75	187.16			
Ewing, Tabitha		3.00	198.85			
Castro, Janet		2.50	135.09			
Herrera, Reyna		2.50	153.70			
McIntyre, Eric		3.00	194.06			
Alvarez, Jeffrey	HV2PRV25	4.50	178.89			
Washburn, Kacie		3.00	132.16			
Griffin, Roberto		2.50	113.07			
Burgess, Glenn		2.00	102.70			
Viotte, Angeles		2.50	113.07			
Baltazar, Josephine		2.50	122.02			
Total Disease Surveillance & Control		33.25	1800.92		2.64	132.65
Combined Total		259.65	13677.37		117.05	4395.45